



# MINISTRY OF EMPLOYMENT, PRODUCTIVITY & INDUSTRIAL RELATIONS

## THE OUTLINE OF THE COUNTRY

- Situated at the cross roads of the South Pacific
- Lies just within the tropics between 15° and 22°S latitude and straddle the 180<sup>th</sup> meridian between 174°E and 177°W longitudes.
- Main islands are Vitilevu and Vanualevu, comprising areas of 15,927 square kilometres
- Well served by the international airlines and shipping
- Country contains ethnic groups of varied beliefs, cultures and traditions.

# ECONOMY

- Economically, Fiji is a developing country
- Rapid industrialization process is taking place and new technology and machinery are being introduced.
- Industrial developments lead towards prosperity but it also brings with it new hazards, creating problems of industrial hygiene.

# TYPES OF INDUSTRIES

- Types of industries in operation are :
  - Sugar
  - Tourism
  - Manufacturing
  - Constructions
  - Public Service
  - Other sectors including the micro, small and medium size enterprises.



# BACKGROUND – STATUTORY ROLES OF THE MINISTRY

- Responsible for promoting OHS management best practice and healthy worker to reduce or eliminate workplace injuries or illnesses and improve productivity.
- This is achieved through increased OHS awareness, management training and effectiveness of workplace representatives and committees, targeted joint OHS partnership projects with industries, developing OHS Laws in consultation with social partners and ensuring its implementation and compliance.

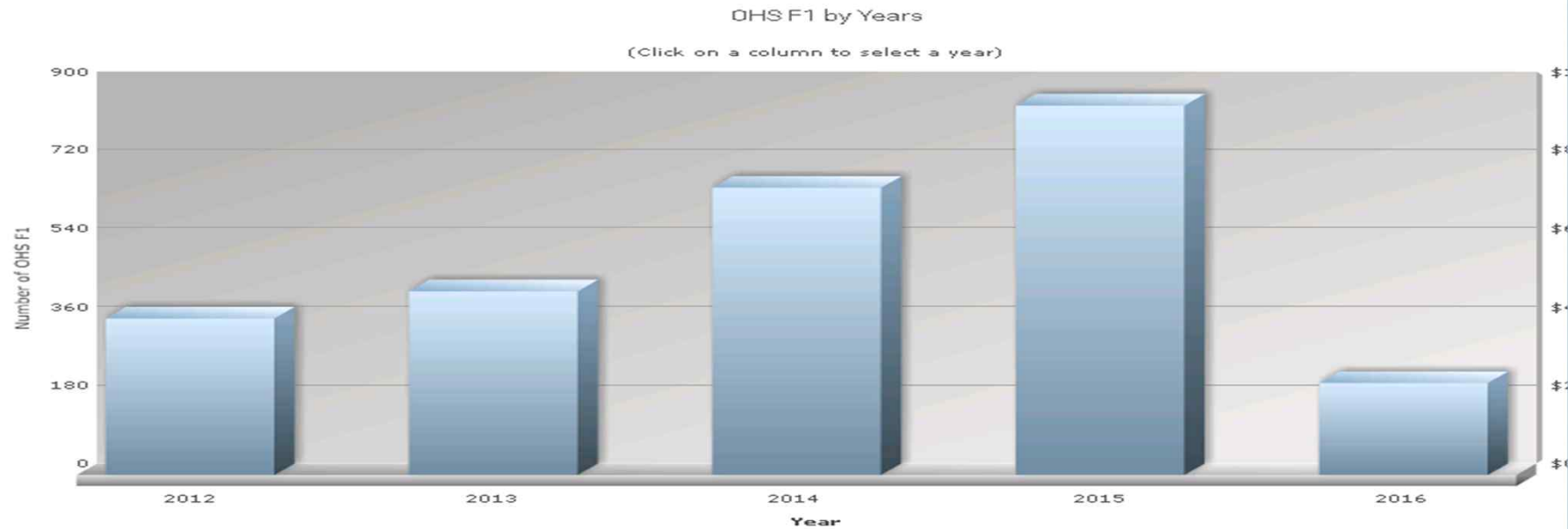
# FIJI'S REFORMED LEGISLATIVE FRAMEWORK – WHERE WE ARE NOW

- Main aim of our new OSH system is to effectively reduce workplace injuries and their associated social and economic costs through a single enabling legislation and a single Authority, focusing on co-regulatory OSH management at the enterprise, industry and national levels. In this Reform, all the outdated OHS legislation are being progressively replaced with modern Regulations and Codes of Practice under the new Act.

# INTENDED OUTCOMES

- To enhance professional service to facilitate OHS capacity building of workplaces and industries to improve their OHS performances and productivity under the new OHS legislation.
- Minimize or eliminate the dumping of defective or unsafe plant and machinery in Fiji's workplaces and improving the risk management of existing & new technologies.
- Improve the OHS Information Service through the development and implementation of a quality OHS Information System for clients to cost-effectively and efficiently disseminate OHS information to stakeholders
- Develop effective and efficient collective reports, entered and monitor in the database (SOP)

## OHS F1 By Years (2012 to 2016)



2012 – 360

2013 – 422

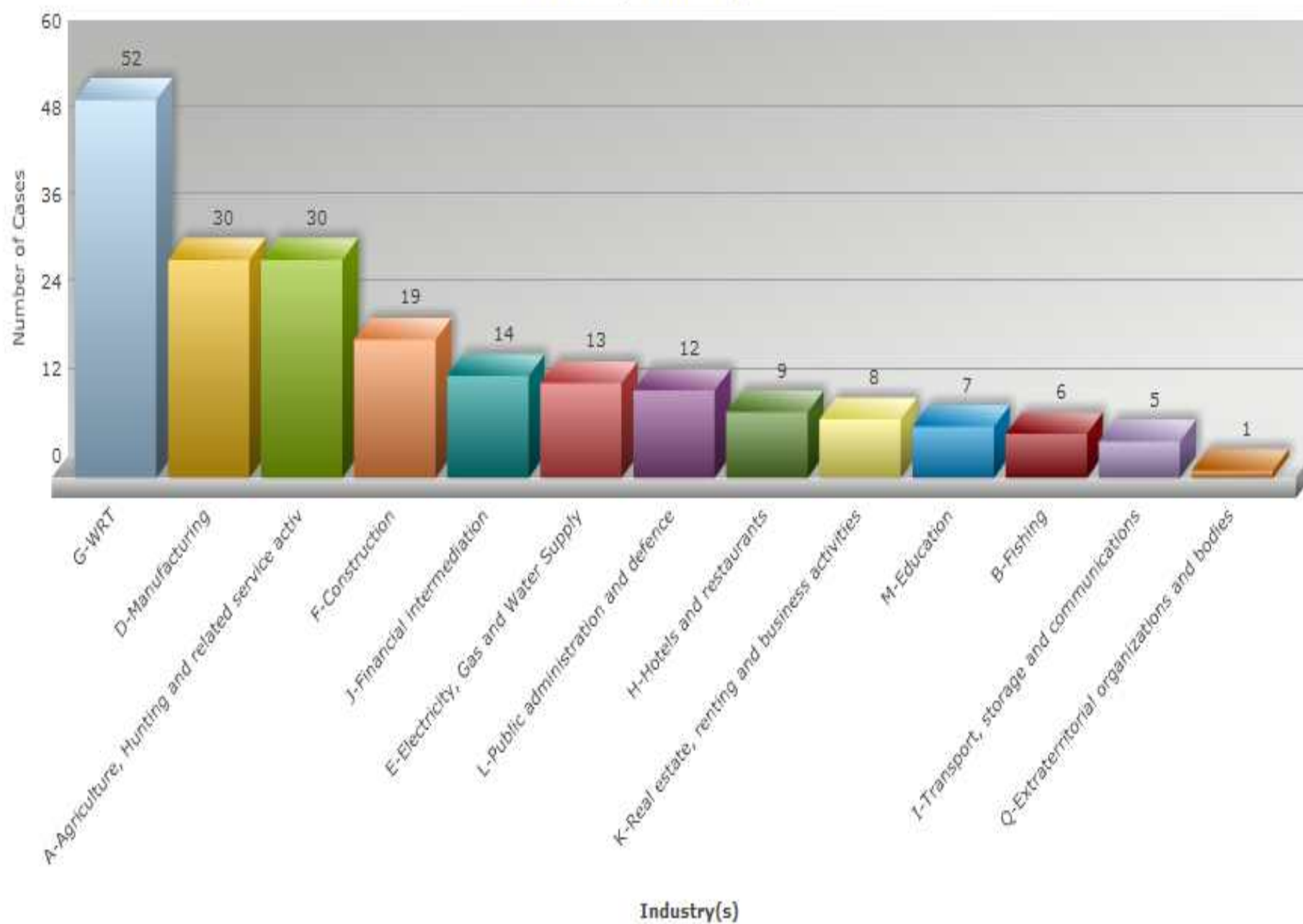
2014 – 659

2015 – 849

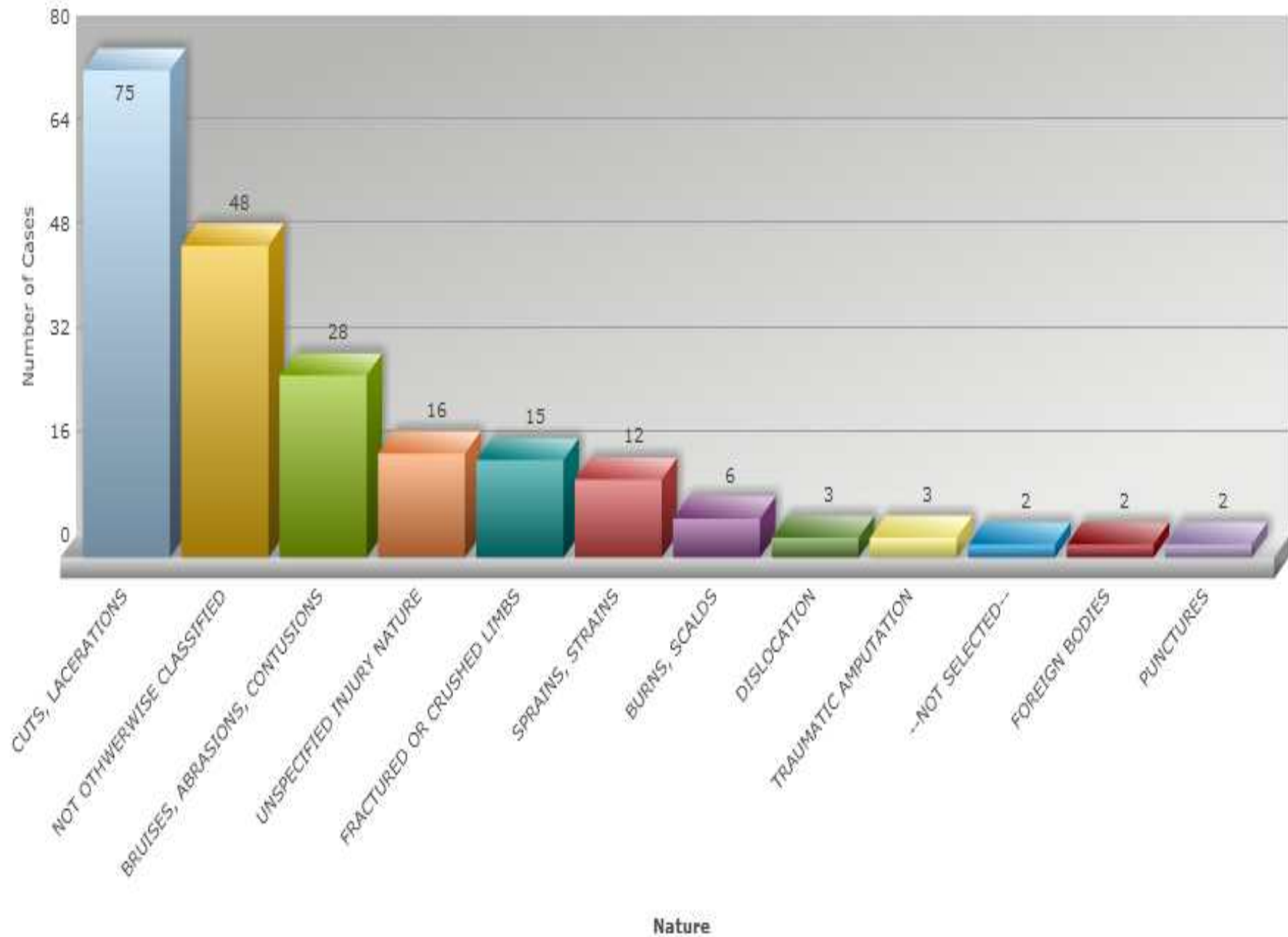
2016 – 212



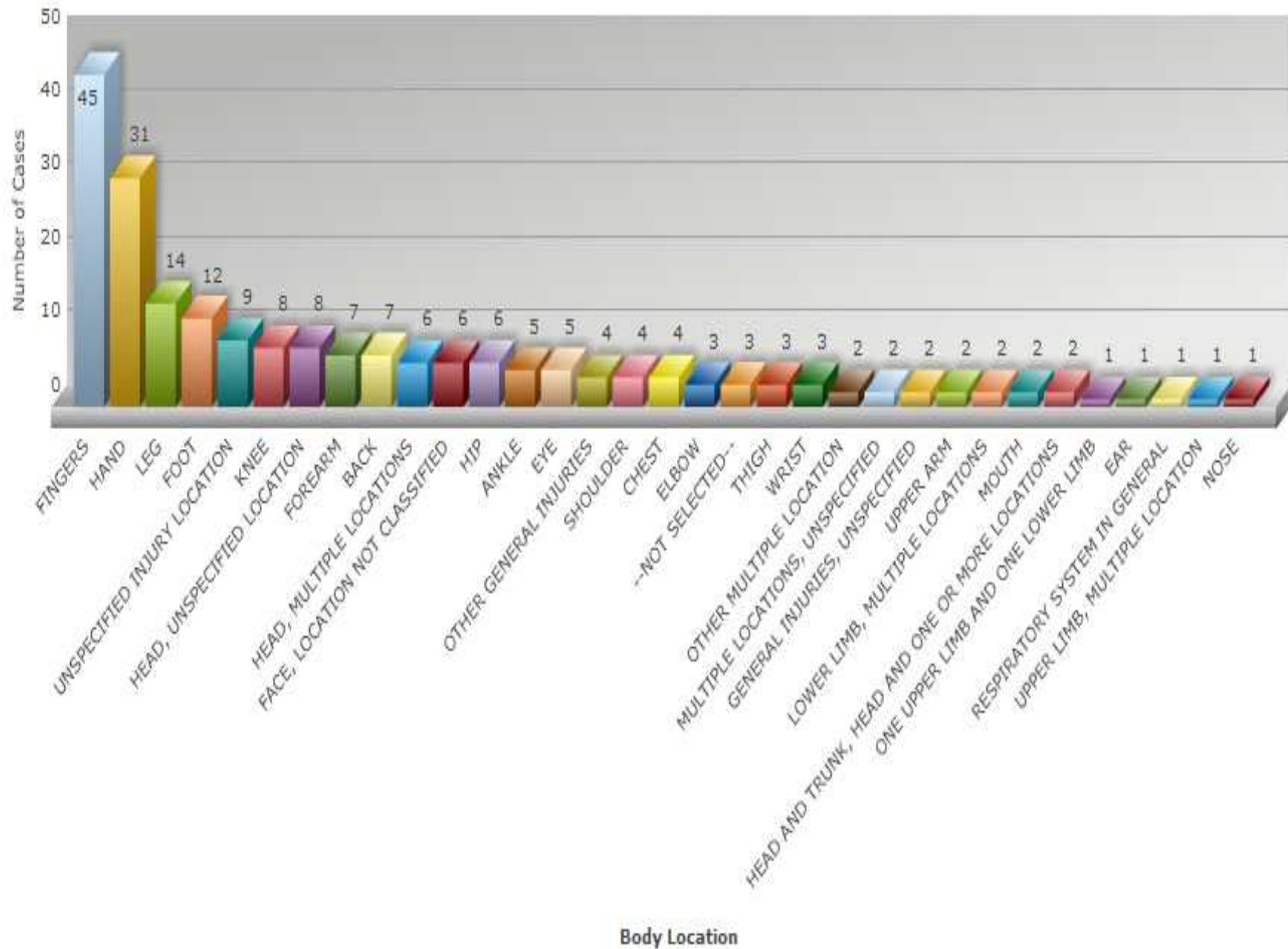
OHSF1 by Industry for 2016



OHSF1 by Nature 2016



# OHSF1 by Body Location 2016



■ THANK YOU  
■ (VINAKA VAKALEVU)