



# Country Report of OSH in Cambodia

## **ASEAN-OSHNET Workshop Improvement of OSH Scorecard and Information System**

at Royal River Hotel, Bangkok, Thailand

27-28 September 2017

***Department of Occupational Safety and Health,  
Ministry of Labour and Vocational Training,  
Cambodia***

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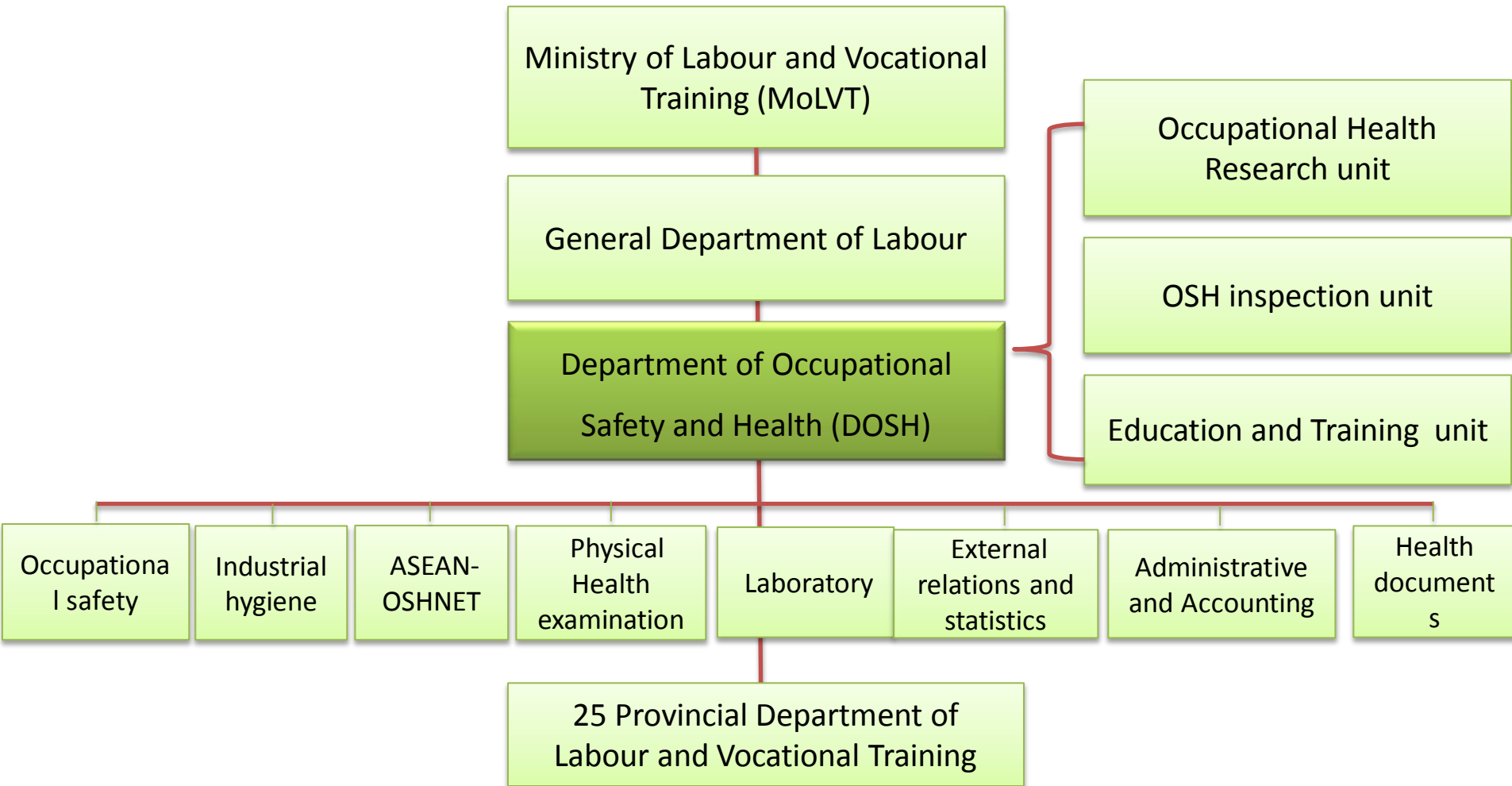
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# I. CAMBODIA MAP

- Border:** Thailand, Vietnam and Laos.
- Size:** 181,035 ht
- Population :** 14,494,293 million people
- Provinces & Town:** 24
- Religion:** Buddha
- Economics:** Agricultures, Garment Factories, Tourism and Construction.



# II.ORGANIZATION CHAT OF DOSH



# III. OSH Inspection Systems

## 1- Scope of inspection:

The OSH inspectors cover all occupations in enterprises and companies in the private sector under the scope of the Labour Law of Cambodia: Chapter 1: Article 1. So far, informal economy which is not registered by the Ministry is excluded from the inspection. In the process of the Labour Law application, the informal economy will also benefit from the Law within the MoLVT's mandatory labour protection at the national level, for instance, an accident prevention and insurance.

# III. OSH Inspection Systems (Cont)

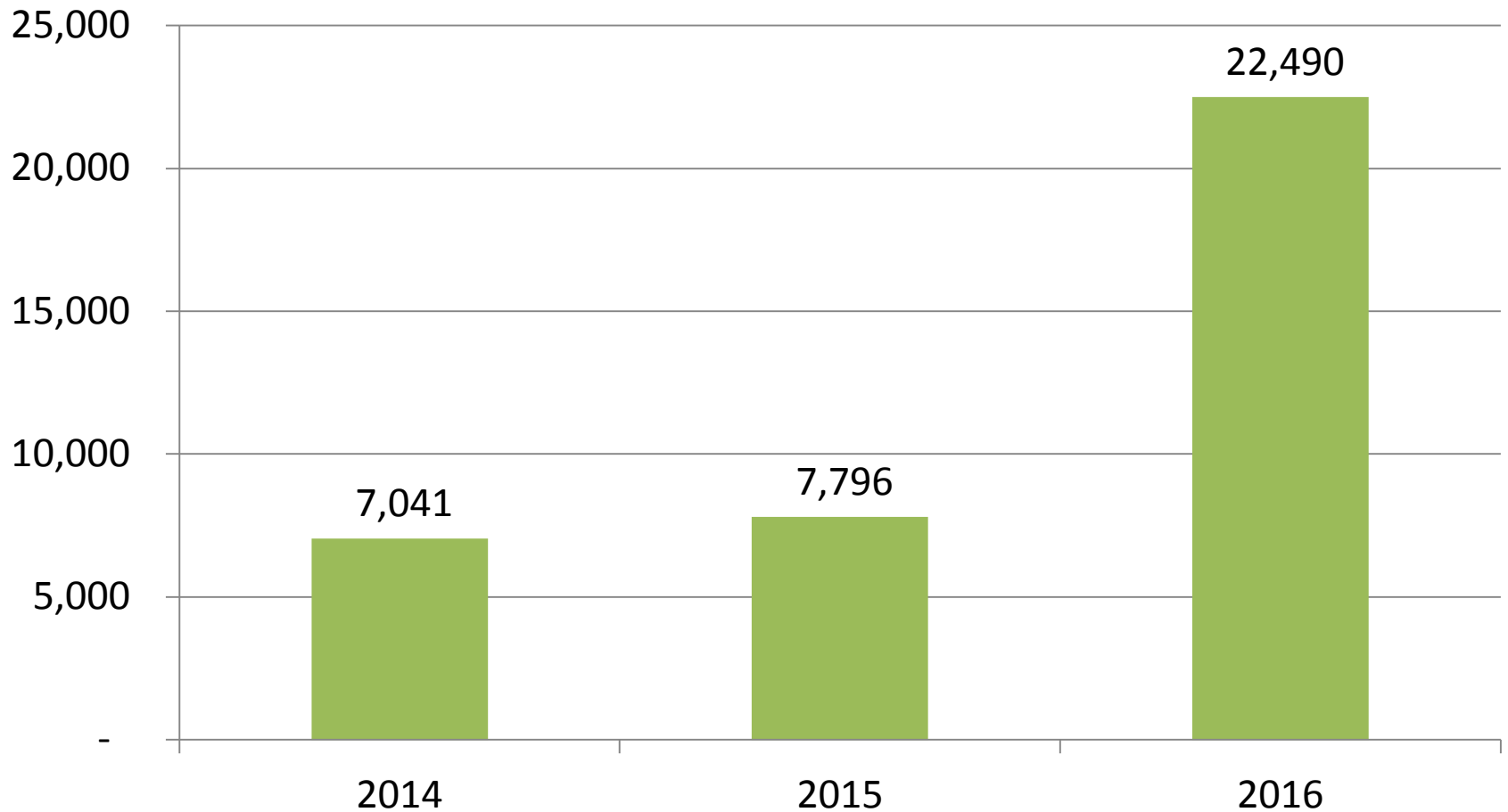
## Number of inspectors

- ❑ There are **91** OSH inspectors (***24 based in the Ministry and 67 based in municipality and provinces***) in charge of inspection visits countrywide.
- ❑ In the past, the regular inspection visits have been made only in Phnom Penh City. Since 2010 OSH inspections have been extended nationwide
- ❑ Now Day We combine all in inspector at other department under ministry of Labour and Vocational Training to one group.
  1. Department of Labour Inspection
  2. Department of Occupational Safety and Health
  3. Department of Child Labour
  4. Department of NSSF
  5. Resolution Committee for all strikes
  6. Department of Labor Dispute

# Ministerial OSH regulations

No.	# code.	Effective Date	Descriptions
01	052	10/02/2000	Sanitary toilet
02	053		Seating arrangement at workplace
03	054		Provision of a safe drink
04	330	06/12/2000	Creation of Enterprise Infirmary
05	124	15/06/2001	Heavy object lifting by hand
06	125	15/06/2001	The air ventilation and sanitation
07	139	28/06/2001	Conditions and missions of the enterprise physicians
08	147	11/06/2002	Temperature ambience at the workplace
09	138	22/04/2003	Noise at workplace
10	139		Work at the confined space
11	484	23/12/2003	Light and lighting
12	106	28/04/2004	the prohibition of working children from the dangerous workplace
13	086	03/05/2006	the creation of the HIV/AIDS Committee in Enterprise and Establishment and managing HIV/AIDS in the workplace
14	305	14/12/2007	Maritime fishing
15	306		Working and living conditions in Plantation
16	308		Working and living conditions in Salt Field
17	309		Working and living conditions in Brick enterprise
18	307		OSH conditions in Garment and Shoes factories
19	075	30/03/2011	Sanitation at the construction site
20	076		Prevention of risk associated with the changing weather conditions at the construction site
21	077		Information at the construction site
22	078		The storage, Waste management and cleanliness at the construction site
23	343	10/09/2002	Notice on work-related accidents, compensation and invalidity
24	003	10/02/2004	Remind all enterprises and establishments to comply well with the provisions of all Prakas related to OSH
25	089	04/09/2009	Preventive measures on new avian influenza A (H1N1)
	330/139	28/06/2001	Application of joint Prakas

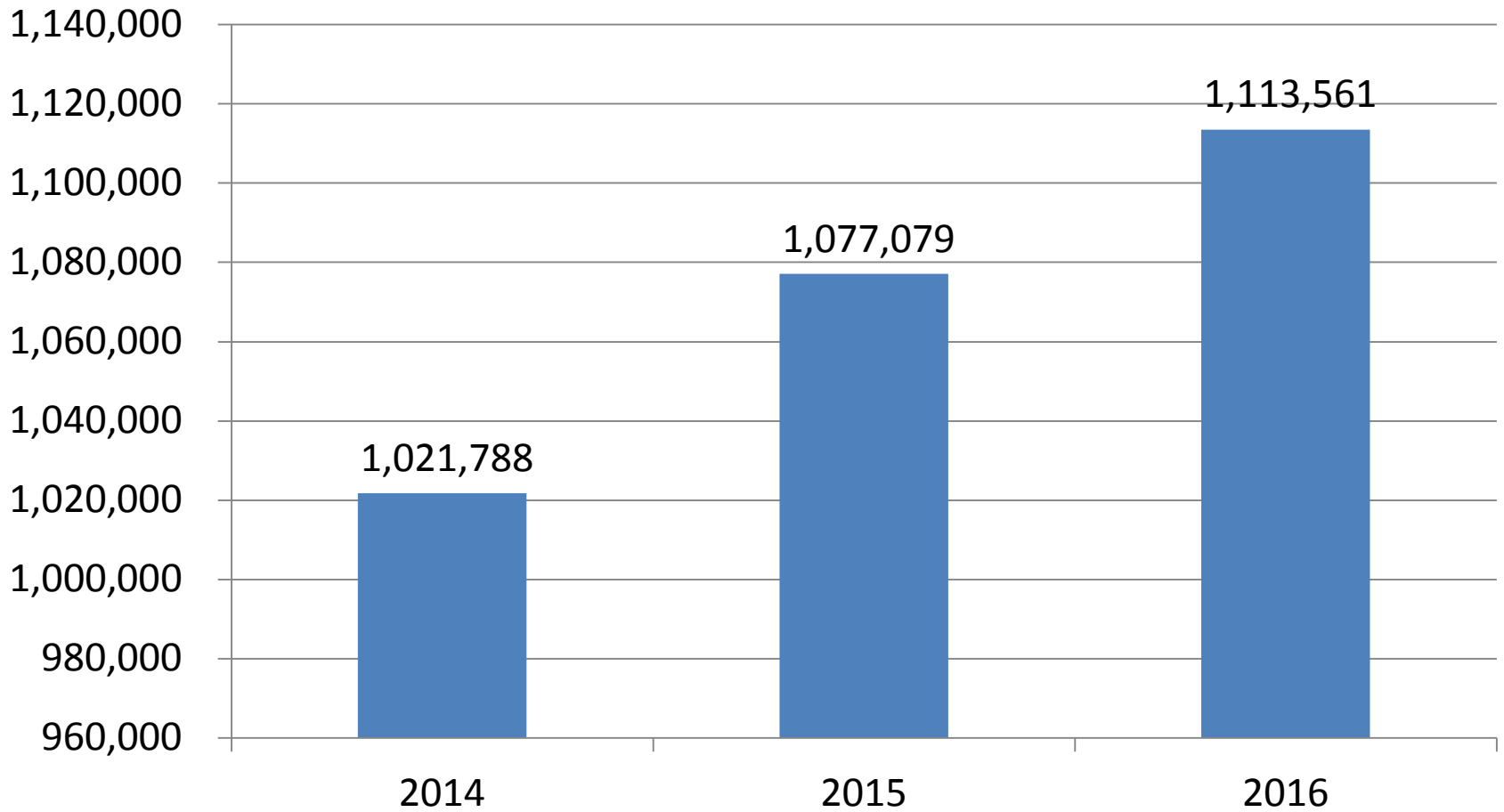
# Number of Company



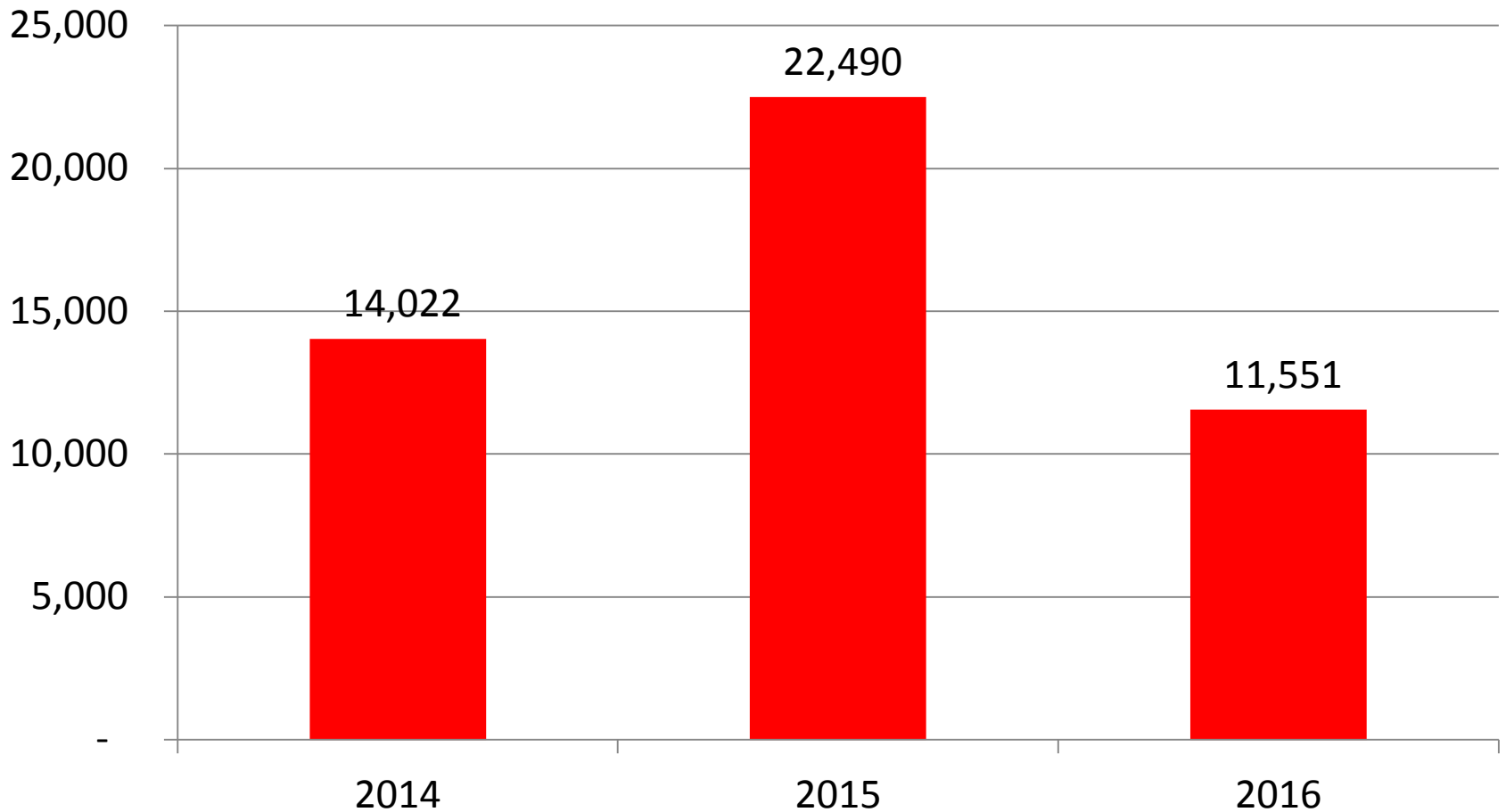
\*\*\*Source from: NSSF, Ministry of Labour and Vocational Training.  
Website: [www.nssf.gov.kh](http://www.nssf.gov.kh)



# Number of Worker



# Number of Accident at Workplace



# Activities' Inspection





## IV. Provide Training OSH



# Provide Training OSH



## IV. Issues & challenges

- Improving OSH is only based on labour law, requiring to separated **OSH Act** and develop more regulations
- **Lacking of Human resources** such as occupational hygienist, occupational physicians, occupational specialists, toxicologist
- No OSH training and research center (university, institution)
- Less cooperation from employers and employees sites

## **V. Expected outcome**

- Strengthen the OSH Management in SMEs and construction sites
- Share a good practices on OSH to SMEs and construction sites
- Extend the ILO training programs such as WISE, WISH, WISCON and WINDs
- Enforce the 2<sup>nd</sup> OSH Master Plan by targeting on SMEs and construction sites
- Establish more OSH awareness and promotion to SMEs and construction sites





**THANK FOR PAYING ATTENTION**