ASEAN-OSHNET Policy Dialogue

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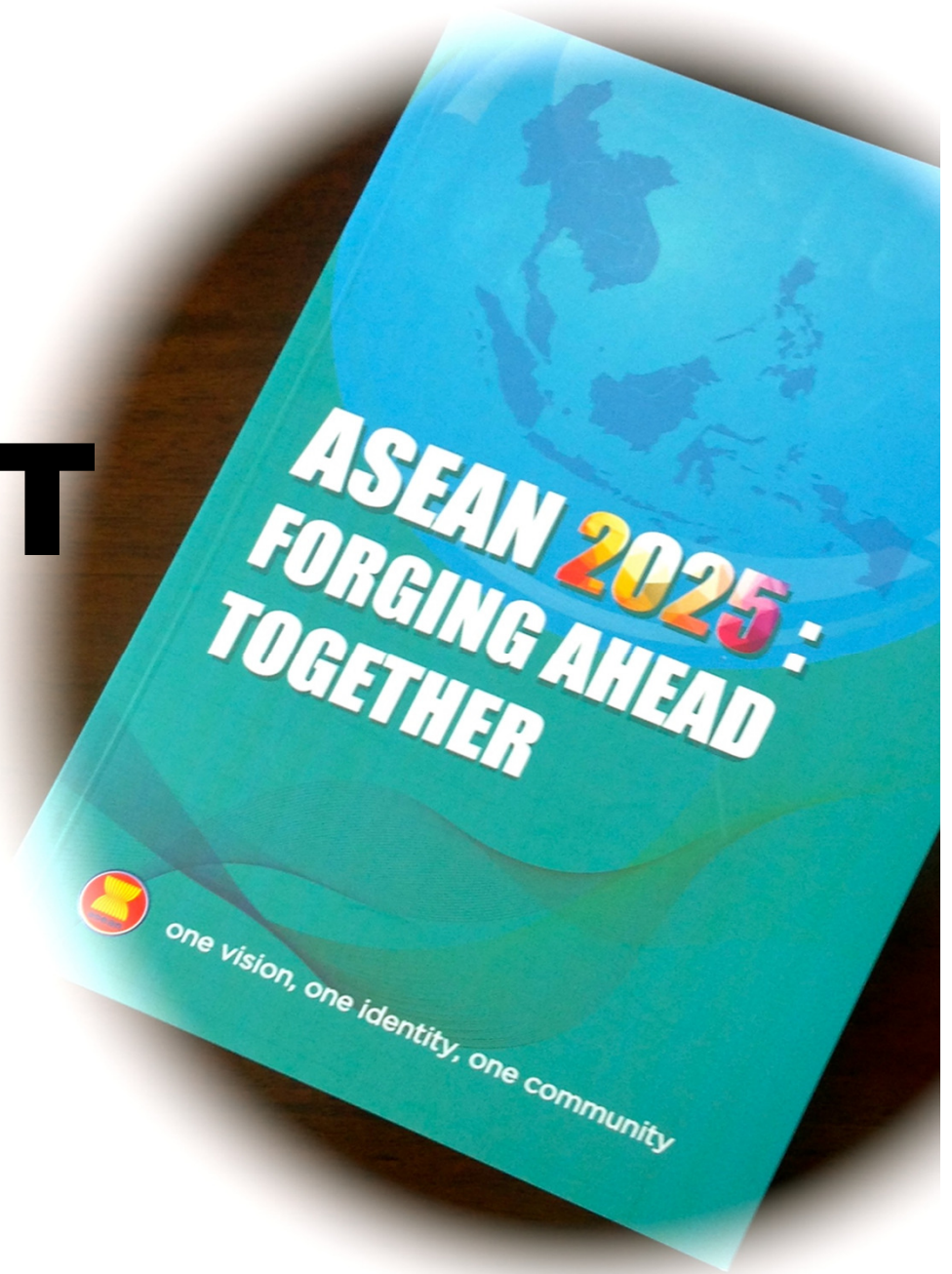
Outline of Presentation

I. ASCC Blueprint 2025

II. Common Template for Sectoral Work Plans under ASCC

III. ALM Work Programme 2016 – 2020

IV. ASEAN-OSHNET Work Plan 2016 -2020

ASCC BLUEPRINT 2025

ASEAN 2025: FORGING AHEAD TOGETHER

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ASCC Vision 2025

An ASEAN Community that engages and benefits the people and is inclusive, sustainable, resilient and dynamic.

Engages & Benefits the People

Enhance commitment, participation and social responsibility of ASEAN peoples through an accountable and inclusive mechanism for the benefit of all

Inclusive

Promote equitable access to opportunity for ASEAN people, as well as promote and protect human rights

Sustainable

Promote social development and environmental protection through effective mechanisms to meet the current and future needs of the people.

Resilient

Enhance capacity and capability to adapt and respond to social and economic vulnerabilities, disasters, climate change as well as emerging threats, and challenges.

Dynamic

Strengthen ability to continuously innovate and be a proactive member of the global community.

The ASCC Blueprint 2025 comprises five (5) Characteristics, with 18 Key Result Areas and corresponding 109 Strategic Measures
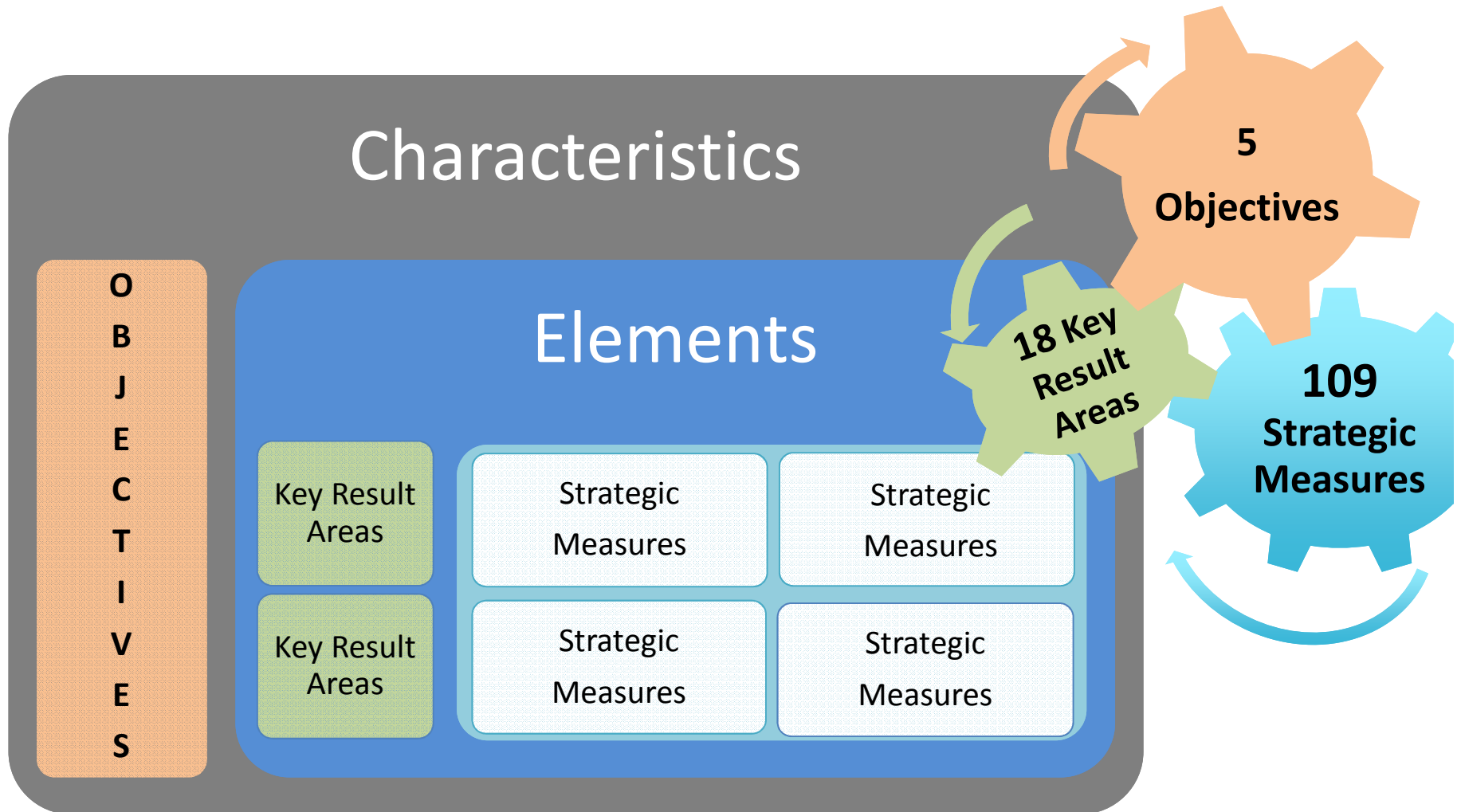
Common Template for Sectoral Work Plans under ASCC

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ASCC Strategic Results Framework 2025

ASCC Blueprint Objectives	ASCC Blueprint Key Result Areas	Key Performance Indicators	Targets and Timelines			Annual/Multi-Year Funding Targets		Lead Implementing Sectoral Bodies/ Coordinating Organs
			Baseline data (Reference Year)	Target	Target Year	Estimated/ Projected Amount	Year or range of years targeted	

Characteristics and Elements of ASCC Blueprint 2025

1. **Objectives** –A specific end result desired or expected to occur as a consequence, at least in part, of an intervention or activity. It is a higher order objective.

2. **Key Result Areas** – Areas corresponding to the goal where results or changes are expected to occur. Results are changes in a state or condition that derive from a cause-and-effect relationship.

3. **Strategic Measures** – outcome-oriented action statements to deliver desired changes in the KRAs. Outcomes represent changes in the institutional and behavioral capacities for development conditions that occur between the completion of outputs and the achievement of goals.

Some considerations…

- **Thematic Areas** can refer to priority areas where changes are expected to occur to be able to say that the objective was met. Preferably stated as a result statement.

- **Key Performance Indicator:** Quantitative or qualitative factor or variable that provides a simple and reliable means to measure achievement, to reflect the changes connected to an intervention, or to help assess the performance of a development actor or intervention.

- **Targets** - targeted values (figures) expected to be achieved by 2020. This work plan is the 1st half of a two-phased sectoral programming to realise the ASCC Blueprint 2025

ASEAN LABOUR MINISTERS' WORK PROGRAMME
2016 - 2020

Draft ALM Work Programme 2016 – 2020

ASCC Vision 2025				
ASCC Objectives				
Overall Objective	A better quality of life for ASEAN people through workforce with enhanced competitiveness and engaged in safe and decent work derived from productive employment, harmonious and progressive workplace, and adequate social protection.			
Key Result Areas (outcome level)	Skilled and adaptable workforce	Productive employment	Harmonious, safe and progressive workplace	Expanded social protection
Intermediate targets by 2020	2 targets	2 targets	5 targets	2 targets
Thematic areas	There are a total of 23 thematic areas, notably: ■ 8 overarching thematic areas that are clustered into: gender equality, labour dimension of sustainable development, functional social dialogue, and emerging social trends. ■ 3 thematic areas under KRA 1 ■ 3 thematic areas under KRA 2 ■ 5 thematic areas under KRA 3 ■ 4 thematic areas under KRA 4			

ASEAN-OSHNET Work Plan 2016 – 2020

TURNING VISIONS INTO ACTIONS

15 YEARS OF ASEAN-OSHNET COLLABORATION
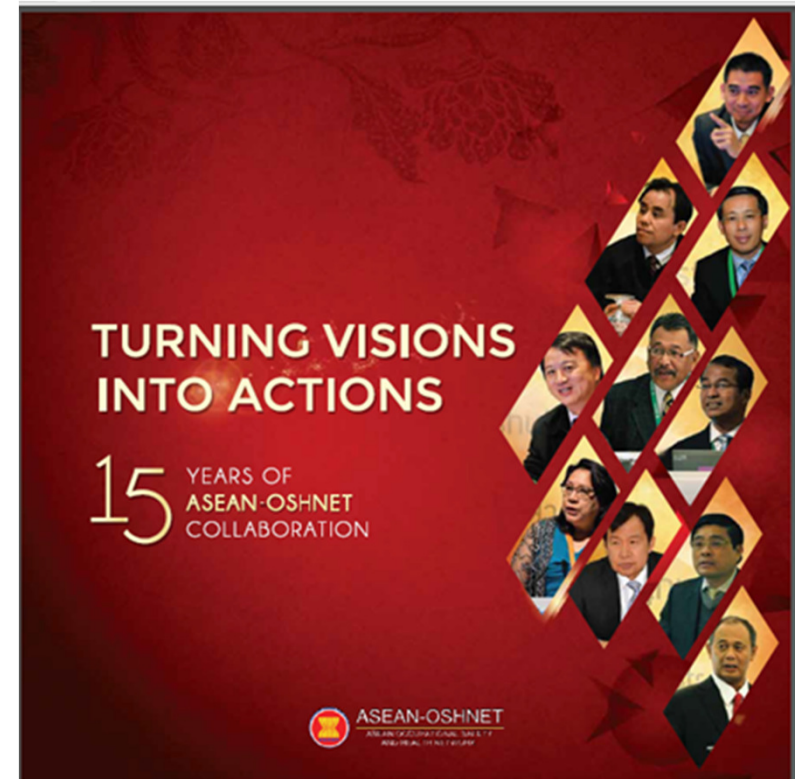
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Strategic Measures of ASCC Blueprint 2025 that are Relevant to ASEAN-OSHNET

A   Engages & Benefits the People

A.2. Empowered people and strengthened institutions

A.2.III. Promote non-discriminatory laws, policies, and practices by developing effective, responsive, accountable and transparent institutions at all levels.

B   Inclusive

B.3. Promotion and protection of human rights

B.3.IV Support accelerated implementation among ASEAN Member States to extend coverage, accessibility, availability, comprehensiveness, quality, equality, affordability and sustainability of social services and social protection.

ASCC VISION 2025:				
ASCC Blueprint 2025 Goals:				
Overall Objective of ALM' Work Programme 2016-2020				
Key Result Area 3	**Harmonious, Safe and Progressive Workplace**			
Intermediate Targets by 2020	▪ Promoting sound industrial relation system ○ Reduced incidence of labour disputes in AMS ▪ Increased capacity and strengthened institutionalized mechanisms of social dialogues and tripartite cooperation in ASEAN ▪ Fostering safe and healthy environment in the workplace ▪ Strengthened capacity for labour inspection ▪ Increased capacities for labour law enforcement			
Thematic Area 15	Strengthening labour inspection			
Project Title	*Timeline*	*Indicative Budget*	*Country Coordinator*	*Potential Collaborator*
Thematic Area 16	OSH Standards and Capacity			
Project Title	*Timeline*	*Indicative Budget*	*Country Coordinator*	*Potential Collaborator*
Thematic Area 17	HIV prevention and control in the workplace			
Project Title	*Timeline*	*Indicative Budget*	*Country Coordinator*	*Potential Collaborator*

ASEAN-OSHNET Scorecard

(1) National policy and strategy

(2) National programme

(3) National OSH system

(4) Occupational accidents

(5) Occupational and work-related illnesses.

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ASEAN-OSHNET to carry over the work of the dissolved SLOM-WG-HIV

May 2014

- The 10th SLOM agreed to subsume SLOM-WG-HIV under the ASEAN OSHNET to streamline the issue of HIV prevention and control in the workplace under the realm of occupational health. The on-going/pending SLOM-WG-HIV initiatives would be carried forward under the umbrella of ASEAN-OSHNET

April 2015

- The 16th ASEAN-OSHNET CBM agreed that the priority area of HIV prevention and control in the workplace would be included in the ASEAN-OSHNET Plan of Actions 2016-2020. Future projects and mechanism of project coordination would be deliberated in the process of developing the Plan of Actions.

On-going/Planned Projects of SLOM-WG-HIV

[Draft]	ASEAN Guidelines on Essential Workplace Action for Enterprises on the Prevention and Management of HIV and AIDS
[Planned]	ASEAN Regional Forum on Addressing Stigma and Discrimination against People Living with HIV and AIDS in the Workplace [Viet Nam]
[Planned]	Workshop to review the current practices on HIV in migration, recruitment policies and mandatory testing in the workplace [The Philippines]
[On-going]	ASEAN Business Coalition on HIV and AIDS (ASEAN BCA) [Indonesia]
[On-going]	ASEAN Red Ribbon Awards for Outstanding Workplace (ARROW) [Indonesia] ■ ARROW was planned for 2016 → Indonesia to confirm

Please consider that...

❖ What outcomes/results do you wish to see in 5 years?

❖ How should these outcomes/results be measured or assessed?

❖ And therefore, what priority thematic areas should be considered in the 2016-2020 work plan?

→ ASEAN – OSHNET may wish to add on to the 3 thematic areas set by SLOM

❖ Achievement of regional outcomes does not only depend on regional programmes but depends largely as well on national actions to implement agreements and commitments

❖ Programmes contained in the 5-year work plan to be viewed as regional cooperation initiatives to help AMS to fulfil commitments

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19

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