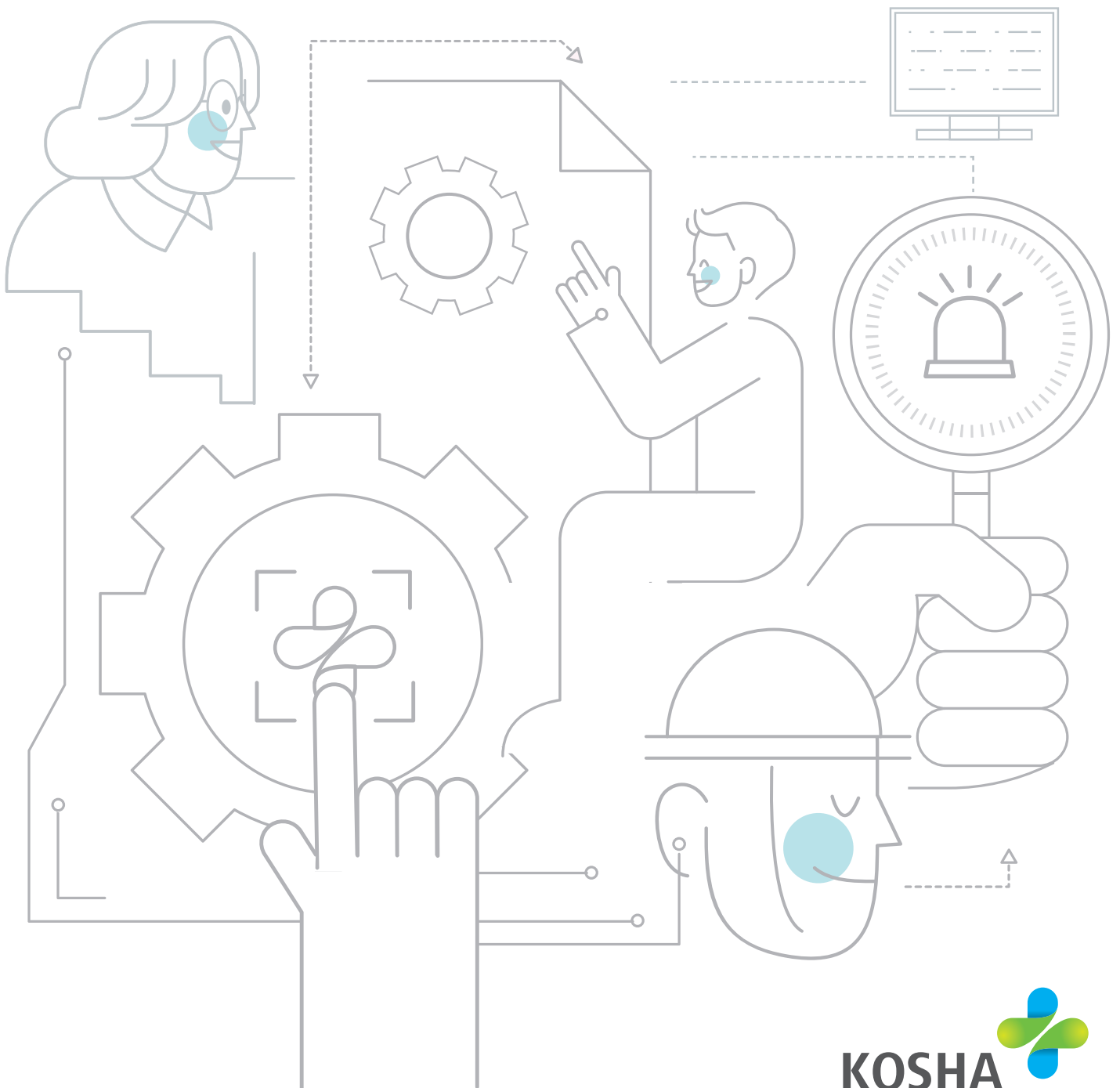


Protecting Worker's
Life and Health

KOSHA NEWS

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KOSHA Joins Hands with Shipbuilding Association to Prevent Accidents in the Sector

Business agreement finalized on preventing accidents involving foreign workers in shipbuilding.

- The Korea Occupational Safety and Health Agency (KOSHA, President Ahn Jong-ju) and Korea Offshore & Shipbuilding Association (KOSHIPA) signed a work agreement at Seoul's Landmark Tower on May 4 (Thursday) to prevent industrial accidents that include foreign workers.
- The work agreement signed on this day covers the joint development of safety and health training contents for foreign nationals who work at Korean shipbuilding companies as well as a program for conducting the training. Through this contract, KOSHA plans to play a pivotal role in taking preemptive action to avoid industrial accidents involving foreign workers, whose presence in Korean shipbuilding has been increasing rapidly in recent years.
- The labor shortage at domestic shipbuilders has intensified with the surge in their new orders of value-added, eco-friendlier vessels since 2021. This has causing them to expand their employment of foreign workers starting from last year. Notably, more than 5,000 foreigners are expected to enter the country on E-9 (Work) visas in 2023, about double the total from a year ago. At the same time, the people coming in on E-7 (Foreign National of Special Ability) visas are also increasing steadily. The newly arrived workers struggle with the unfamiliar environment and experience trouble in communicating, prompting concerns over the risk of their getting into industrial accidents.
- By signing this agreement, the two organizations have broadened the scope of cooperation they established in 2022, moving from developing contents jointly to cultivating interpretation instructors and providing hands-on training courses. This course of action will establish a more-effective training environment on work safety and worker health at the workplace level.

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KOSHA Joins Hands with Shipbuilding Association to Prevent Accidents in the Sector

- One of the first tasks is to jointly develop foreign language training materials that are based on risk assessment and cover dangerous work processes that many foreign workers perform. These contents will be distributed to KOSHIPA member companies and their suppliers for use during the basic training of newly hired employees as well as in toolbox meetings.
- Moreover, to raise safety training effectiveness, an instructor cultivation program will be run in which specialized knowledge and training methods on industrial safety and health are provided to foreign workers who are capable of speaking Korean. Meanwhile, multiple training and contents projects are underway as part of efforts to prevent industrial accidents with foreign workers.

For example, online training will be expanded for those foreign workers who are having trouble communicating in Korean, and occupational safety and health specialists from KOSHA will assist as instructors when training is conducted in localities where shipbuilding-related workplaces are concentrated.

- At the same time representatives of KOSHA, KOSHIPA and the association member companies are to meet regularly to discuss the latest issues related to occupational safety and health. Plans also call for periodic exchanges of opinions on ways to improve the quality of training and contents.
- KOSHA Training and PR Director Choe Seong-won says, "We expect that this agreement will establish the environment in which foreign workers who are engaged in Korea's shipbuilding industry will be able to safely work here and then return home. Our Agency and the Association, through close-knit cooperation, are looking forward to helping build safe workplaces and raise the competitiveness of Korea's shipbuilding industry."



From Workplace Safety to Public Peace of Mind

KOSHA's new slogan highlights safety in the workplace and the happy lives of the people.



- The Korea Occupational Safety and Health Agency (KOSHA, President Ahn Jong-ju) has unveiled the slogan “From Workplace Safety to Public Peace of Mind” to encourage safe and healthy workplaces and promote the wellbeing of the Korean public.
- At the end of last year, the Korean government unveiled a roadmap for reducing serious (industrial) accidents. In step, KOSHA initiated some new changes aimed at reducing industrial accidents, to include establishing a self-regulated (accident) prevention system and spreading safety awareness through worker participation and cooperation. Now a slogan has come out that matches the new paradigm for safety and public health in an effort to encourage a culture of safety in which both labor and management participate and with which the public agrees.
- An open contest was held to collect diverse ideas that could resonate with the public in an effort to capture the hearts of the people, who long for safe workplaces and a happy Republic of Korea. KOSHA gleaned keywords from the best of the 2,607 submitted entries, examined them internally and held an advisory meeting to finalize the message.

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From Workplace Safety to Public Peace of Mind

- “From Workplace Safety to Public Peace of Mind” stresses that a happy and healthy society is possible in the Republic of Korea when workplaces are safe.
- The slogan features an emotion-evoking design that employs intuitive symbols. The hard hat figure represents workplace safety, while the smile suggests people who are happy and free of worry. It conveys KOSHA’s mission, which is to help make people’s lives happy by creating workplaces that are safe and healthy.
- The slogan color scheme maintains the color tones and manner of KOSHA’s corporate identity (CI) program. The blue and green hues project a trustworthy, future-oriented image as well as a sense of safeness and motive force.

The new slogan: “From Workplace Safety to Public Peace of Mind”

- KOSHA will apply its new slogan in diverse projects, to include onsite technical support programs, safety awareness campaigns at companies, and public relations campaigns.
- KOSHA President Ahn Jong-ju says, “Along with our new slogan, we will continue to rise rapidly as an institution that specializes in providing top quality industrial accident prevention services, thereby building trust and putting the people’s minds at ease. We are dedicated to constantly lowering the number of industrial accidents in Korea by following a roadmap focused on self-regulated prevention programs such as onsite risk assessment.



Consulting Stepped Up at SME Builders to Establish Self-regulated Accident Prevention Programs

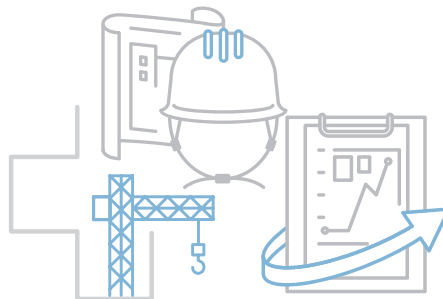
Worker participation is motivated by the dissemination of risk assessment methods suitable for small and medium-sized construction sites.

- The Korea Occupational Safety and Health Agency (KOSHA, President Ahn Jong-ju) is vigorously supporting construction sites so that they successfully adopt the self-regulated accident prevention program in order to be line with the serious (industrial) accident reduction roadmap released by the Korean government last year.
- KOSHA inspectors visited small and medium-sized construction sites in Ulsan Metropolitan City starting at 07:00 on May 10th (Wednesday) to mark the ninth round of onsite inspections for 2023. The officials were examining how well self-regulated accident prevention programs were progressing, starting with the operational status of the risk assessment program.
- During their onsite inspections, the officials determined whether risk assessment was being carried out, to include the identification of harmful/ risk factors and the establishment of improvement measures. The onsite inspections covered accident prevention activities centered on toolbox meetings. Importantly, time was devoted to listening to workers' views and confirming whether they were involved in the process of performing the self-regulated accident prevention program.
- Meanwhile, KOSHA is providing advice on risk assessment-focused safety and health management systems to help builders prepare for the expanded enforcement of the Serious Accidents Punishment Act (from January 27, 2024). Eligible for these consulting services are small and medium-sized general contractors outside the top 200 in Korea's construction industry in terms of work capacity, while the primary targets are those that either have weak safety and health management systems at the moment or that wish to create a safety and health management system for the first time.

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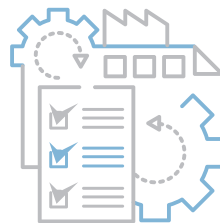
Consulting Stepped Up at SME Builders to Establish Self-regulated Accident Prevention Programs

- Moreover, KOSHA will distribute its Guidebook for Simple and Easy Risk Assessment Methods to construction sites nationwide around the end of May. These methods are readily adaptable at any construction site, and the publication coincides with plans at the Ministry of Employment and Labor to revise risk assessment notifications.
- Currently KOSHA officials are making three visits (twice at the company's head office and once at a construction site) to five hundred builders nationwide. Thus consulting services have been provided on 1,500 occasions and current progress has been ascertained on seven key factors* for establishing a safety and health management system at the construction company head office.
** (1) executives' leadership; (2) worker participation; (3) risk factor confirmation; (4) safety & health training; (5) emergency measure planning; (6) worker safety and health assurance when subcontracting, providing services, or working on consignment; and (7) assessments & improvements*
- In addition, KOSHA has commissioned private sector agencies, to include firms that specialize in preventing accidents in the construction industry, to conduct 3,500 consultations (seven rounds of technology support at each workplace) at another 500 worksites. These outsourced projects also involve presentations on safety and health management systems centered on risk assessment and other support for tailoring the system to match the characteristics of the individual worksite.
- KOSHA President Ahn Jong-ju stresses, "Risk assessment is a key measure in self-regulated (accident) prevention systems at worksites. We are working to disseminate techniques for executing the risk management appropriate for small and medium-sized construction sites. At the same time, our efforts are focused on conveying risk management activities simply and easily to the workers."



“Risk Assessment”: Starting Point for a Safe Workplace

- **In step with the revised guidelines (in force from May 22, 2023) on workplace risk assessment.**
- **On the day of the tenth round of onsite inspections, a campaign is launched for simultaneous enactment of risk assessment nationwide.**
- The Korea Occupational Safety and Health Agency (KOSHA, President Ahn Jong-ju) has launched a campaign to simultaneously put risk assessment into practice nationwide to coincide with the day KOSHA runs its 10th round of onsite inspections for 2023.
- On this day KOSHA President Ahn Jong-ju visited a construction site in Haeun-gu, Busan Metropolitan City to ascertain whether risk management is being conducted properly. He also explained the revision (effective on May 22, 2023) of the “Guidelines for Workplace Risk Assessments.”
- The Guidelines have been amended to reflect feedback from worksites that says the risk assessment systems are difficult and complicated to run. The focus of the new rules is on ensuring user understanding of risk factors and establishing measures to improve current risk assessment systems.
- In addition, a checklist, one-page sheet and various other assessment methods are offered to make risk assessment simple and easy to perform. Deficiencies discovered while conducting the system to date were addressed: the assessment period has been clarified; exemptions from ongoing assessments have been newly established, and worker involvement has been increased.



Enterprises with Exceptional Safety Can Be the “Big Winners” in Exports, Too

- **KOSHA and KOTRA sign MOU.**
 - **Companies with outstanding safety records receive discounts on KOTRA fees; their export businesses are developed through exhibitions and consultation meetings.**
- Small and medium-sized enterprises with exceptional safety performance are eligible for various benefits that assist their entry into overseas markets.
 - On June 7th (Wednesday), the Korea Occupational Safety and Health Agency (KOSHA, President Ahn Jong-ju), which operates under the auspices of the Ministry of Employment and Labor, and the Korea Trade-Investment Promotion Agency (KOTRA, President & CEO Yu Jeoung Yeol) signed a business agreement at the KOTRA Head Office to support the overseas market entry of Korean enterprises with exceptional safety programs.

Summary of work agreement signing ceremony

Time and date: 10:30-11:00 on June 7, 2023

Place: Virtual conference room on the 10th floor of the KOTRA Head Office

Parties to the agreement: KOSHA and KOTRA

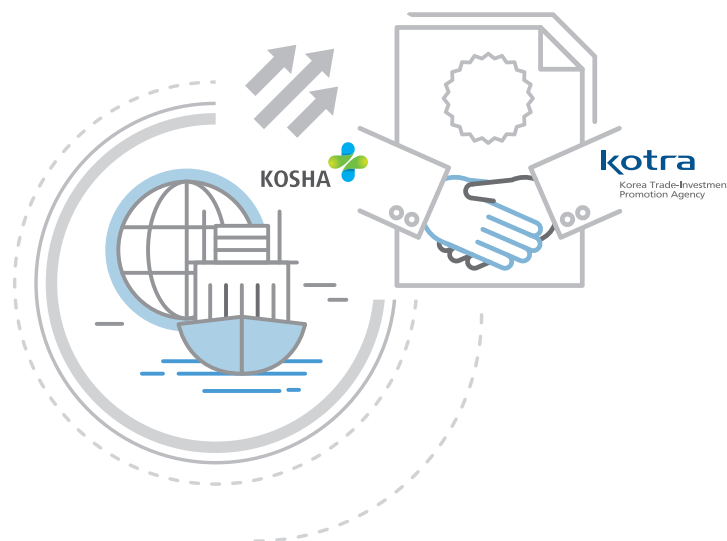
- With the signing of this contract, the two parties have agreed (1) to allow companies that receive KOSHA's Occupational Safety and Health Management System (KOSHA-MS) certification to enjoy a 20 percent discount on fees for KOTRA's global export agent services and (2) to pursue the joint development of export projects for domestic industrial safety technologies and products that involve overseas exhibitions, seminars, and consulting sessions.

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Enterprises with Exceptional Safety Can Be the “Big Winners” in Exports, Too

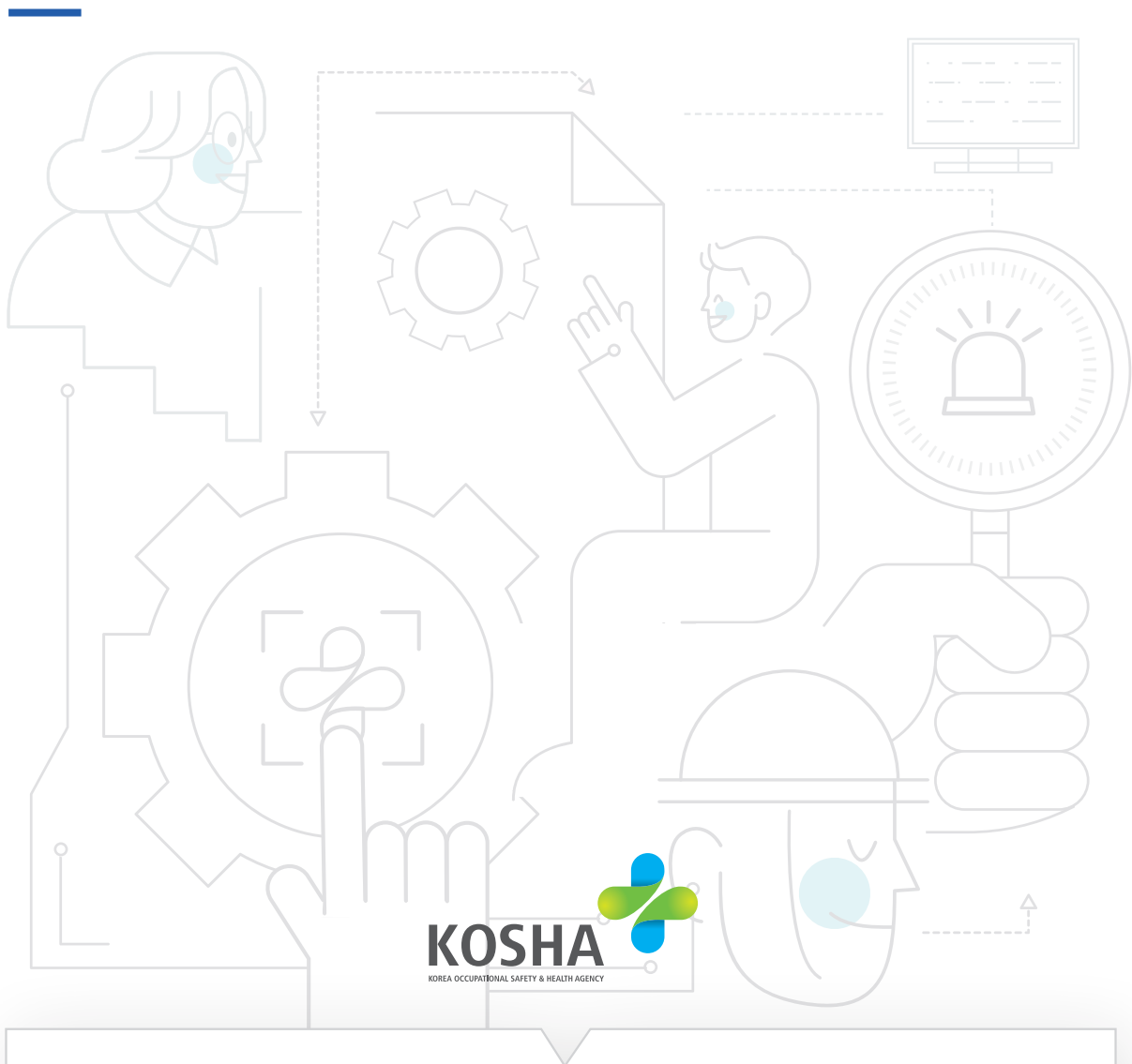
- To be KOSHA-MS certified, a company must undergo onsite inspections of its occupational safety and health management system, which serves as an incentive for it to conduct voluntary accident prevention activities. The number of companies with valid Excellent certifications exceed 1,400 nationwide as of the end of April.
- KOSHA concluded an agreement with Korea Trade Insurance Corporation (K-Sure) in 2021 to offer* companies with outstanding safety track records special benefits regarding import-export insurance and guarantees. The present business agreement expands opportunities for these same companies to break into overseas markets.

* Enterprises with KOSHA-MS certification, enterprises recognized for risk assessment, and enterprises that have passed verification inspections of their technology capabilities and production systems receive preferential coverage that is one and a half times greater than the limit for regular K-Sure export insurance. They also can get a 20 percent discount on export insurance premiums and export guarantee fees.
- KOSHA President Ahn Jong-ju says, “We will continue to support those enterprises that make safety their management priority so that they are competitive in global markets, too. Our hope is to help small and medium-sized enterprises improve their safety and advance vigorously into overseas markets while at the same time contributing to the Korean economy.”



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