

## **Preparation for the mutual growth fundament based on symbiotic cooperation between main contractors and subcontractors**

- Dongkuk Steel Mill Co., Ltd (Incheon Plant) and Lotte Shopping Co., Ltd (Lotte Mart Iksan Branch),  
growing in company with cooperative subcontractors
  - Stemtech Co., Ltd.: Safe workplace being created in company with its workers
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- **There are some workplaces where a safe environment without discrimination is guaranteed with enhanced management of safety and health based on the cooperation between main contractors and subcontractors.**
- **The Incheon Plant of Dongkuk Steel Mill Co., Ltd., aiming at mutual growth with subcontractors as a main contractor (mother company), helped 7 subcontractors in establishing the management system of safety and health, through supporting the budget of about 500 million won for improving the working environment such as installation of protection screens in hazardous facilities, by participating programs of symbiotic cooperation between main contractors and subcontractors of the government.**
  - As a result, 7 subcontractors were recognized as outstanding workplaces in the risk evaluation, and they benefited from the reduction of occupational accident insurance by up to 20% to the maximum.

\* It is a system aiming at resolving the gap of safety and health by improving the level of prevention of occupational accidents and management of safety and health of subcontractors, through human and material support for subcontractors, based on the establishment and execution of programs led by main contractors in company with subcontractors. It started in 2012 and 991 mother companies and 8,524 subcontractors have participated (Cumulative total up to 2016).

- **Lotte Mart Iksan Branch of Lotte Shopping Co., Ltd.** in the service industry composed a **symbiotic cooperation group** along with 4 subcontractors such as mart cleaning and ornament, and formed the **cooperative working environment** by seeking harmful risk factors inside the working places and supporting the budget of about 40 million won.

□ **Excellent cases of small and medium enterprises of provinces creating safe workplaces with workers**

- Since 2012, **Stemtech Co., Ltd.** the secondary subcontractor of Hyundai Motor Company, producing automobile parts from Chaesin 2 Complex of Yeongcheon City of Gyeongbuk, **played a leading role in participating in the risk evaluation project** of the government with 36 workers and invested about 150 million won for improving risk facilities. This way, **a working environment free from occupational accidents has been resumed since 2015.**

\* It is a process of which harmful risk factors of the industrial sites are detected and the possibilities (frequency) and intensity of wounds or diseases caused by the corresponding harmful risk factors are presumed and determined to establish reduction measures. The industrial sites recognized for having excellent risk evaluation have increased: 2013 (884 sites) → 2014 (3,898 sites) → 2015 (4,448 sites) → 2016 (5,217 sites).

- On the other hand, during the 50th occupational Safety & Health Week, a variety of exemplary cases of prevention of occupational accidents have been presented such as symbiotic cooperation of main contractors and subcontractors. In particular, Dongkuk Steel Mill Co., Ltd was selected as an outstanding exemplary industrial site.
- The excellent cases of each company introduced through this presentation will be re-introduced via the homepage of KOSHA and official social media (Blog and Facebook).
  - \* Homepage of the 50th occupational Safety and Health Week (<http://www.safetyweek.or.kr>) → Buletin board→ Presentation materials of seminar
  - \* Homepage of KOSHA (<http://www.kosha.or.kr>)→ Business guide /Application→Promotion of safety culture→Occupational Safety and Health Week