



ILO/Korea Training Workshop: Improvement of OSH for Young Workers and New Strategic Perspective on OSH at Shilla Stay Hotel, Ulsan, Republic of Korea on June 18-22, 2018.

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OUTLINE

- Overview
- OSH structure
- OSH Legislation
- Issues and Challenge
- Hopeful
- Expectation



OVERVIEWS OF LAO PDR

- Located in Southeast Asia.
- Share border with five countries (China, Cambodia, Myanmar, Thailand and Vietnam)
- Area: 236,800 Sq.Km land lock
- Total population: 6,5 mil (Estimate 2015).
- Labor force is about 4 million
- 70% work in agriculture sectors
- Main industries: Small scale manufacturing, hydropower, mining, construction, service sector.



OSH STRUCTURE



OSH started in 2001 under the Department of Labour Management which is under the MoLSW

- In 2005 MoLSW with ILO together has been formed the 1st National OSH Program for 2005-2010.
- Early 2011 it has been 2nd National OSH Program 2011-2015 in order to promote and develop the work performance and workstation environment as work safety.
- OSH Division just established end of 2013, Lessons learned and experiences on OSH still limited. Especially about OSH inspection in all sector.
- Study and research for and implement best possible policy
- Inspection of safety and health in working environment
- WISE, WISCON and WIND Approaches in Lao (Train and educate employers and employees regarding OSH)





Legislative frameworks for Occupational Safety and Health at the workplace

- ▶ Labor Law No 43/NA, dated 24 December 2013, chapter VIII Occupational Safety and Health, Section 1 Protection OSH, article 117 Guarantees of safety and working conditions: The employer shall be responsible for ensuring that the workplace, machines, materials and the various stages of production, including the use of chemicals, under their supervision, are safe and not dangerous to the workers' health. This article also requires measures to ensure safety and sanitation in the workplace.
- ▶ The progress (Draft) Decree on Occupational Safety and Health



OSH LEGISLATION



- ▶ Ministerial Agreement No. 4321/MLSW, dated 08 September 2009 on the roles and function of the Central Committee on OSH.
- ▶ Ministerial Agreement No. 1818/MLSW, dated 20 August 2010 on the roles and function of the Provincial Committee on OSH.
- ▶ Ministerial Order No. 2159/MLSW, dated 20 May 2015 on the Appointment of Safety Officer and Committee on OSH at the Workplace.
- ▶ Ministerial Agreement No. 4182/MLSW, dated 23 November 2016 on the Determining of Hazardous Work Prohibitions for Young Workers.
- ▶ Ministerial Agreement No. 4277/MLSW, dated 05 December 2016 on the Organization and Function of the Labour Inspector.
- ▶ The 2nd National OSH Programme Year 2011-2015



Law on Social Security

(Article 9)

The social security benefits are following:

1. Health Care benefit;
2. Maternity or miscarriage benefit;
3. Employment injury, occupational diseases and other accident that causes the lost of working capacity or invalidity benefit;
4. Sickness benefit;
5. Pension benefit;
6. Death grant benefit;
7. Survivor's benefit;
8. Unemployment benefit.

Social security and Insurance fund coverage:

No.	Description	Persons	Remark
1.	Civil servant	821.979	
2.	Enterprise sector	179.143	
3.	Insurance for community	989.419	
4.	Private Insurance	67.231	
	Total	2.057.772	

Year 2014 covered 2.057.772 persons = 30.22% of Population

Work accident of enterprises

Year	Member of SSF (Persons)	Accident	No. of Dead	Remark
2010	49.469	142	07	
2011	53.838	170	09	
2012	58.115	212	10	
2013	66.786	226	12	
2014	74.852	219	08	
2015	88.073	168	04	
2016	96.311	84	02	
2016 - 4.340 persons - voluntary				

OVERALL GOAL IN OSH

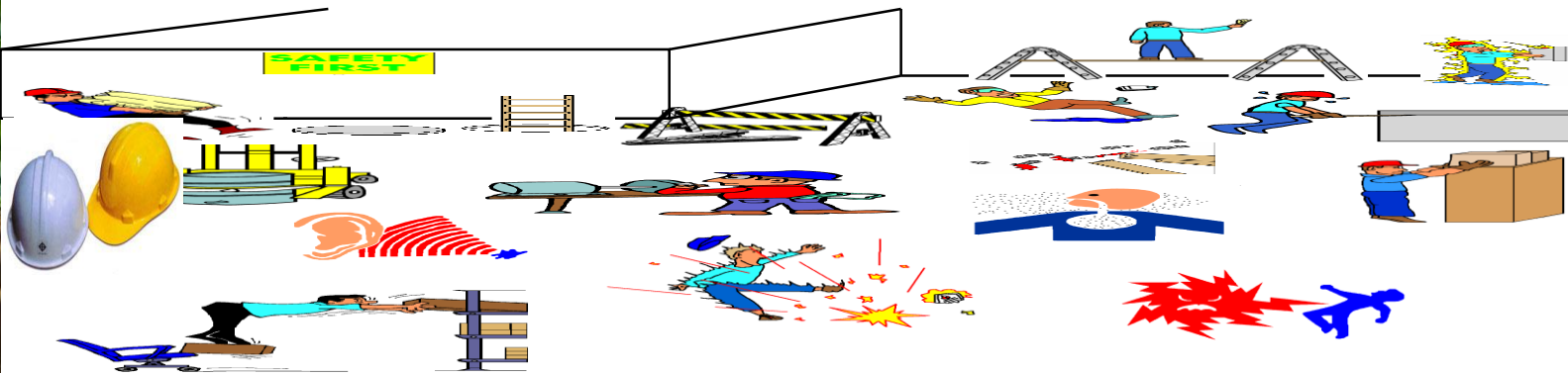


“To prevent occupational accidents, which include occupational injuries as well as occupational diseases, as well as to create a healthy working environment; also focuses on promoting and protecting the rights and benefits of workers and employers as well as increasing quality and productive work which contributes to national social-economic development and improvement of labour livelihoods”.



ISSUES & CHALLENGES

- Some enterprises are not familiar with OSH concept and feel that the prevention is too costly and workers are not concern about their safety;
- Lack of modernize tools to perform effectiveness inspection;
- Laos OSH has staff shortage, capacity and lack of experiences;
- Lack of network system which is a key for managing its data of health insurance;
- Poor records on accidents and health information system;
- Lack of public media to raise awareness in the population and in adequate communication;
- Difficult to expand to cover informal and independent employees;
- OSH administration has a constraint budget.





Hopeful

To enhance its capacity building for OSH staff.

To raise more OSH awareness among the public as a whole.

To try to harmonize Lao OSH legislation and international OSH Organization Framework.

To eliminate or minimize work related injury

To standardize data collection for statistical purpose.

To try hard to procure specialize tools for OSH to be effective.

Expectation

To gain additional knowledge, methodologies and sharing experience of effective implementation of Law in ASEAN or new idea to move Lao OSH for Young Workers one step closer to my **Hopeful Slide**





FUTURE PLAN OF 2018-2019

- 1. To Continue Cooperate with Tripartite Organization on OSHMS at the workplace (Construction & Industry and other sectors);**
- 2. To study and collect basic information on National OSH Profile in Lao PDR;**
- 3. To revise the 2nd OSH Programme and Establish the 3rd OSH Programme five year;**
- 4. To publicate the Occupational Safety and Health Decree;**
- 5. Try to harmonize Lao OSH legislation and international OSH Organization Framework;**
- 6. To Study the OSH Standards and Occupational Disease guideline;**
- 7. To organize workshop and training of trainer for Labour Inspector on OSH;**
- 8. To improve site inspection methodology**

OSH activities



OSH Training for construction site



Site Visit



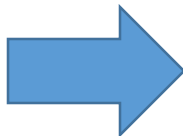
OSH Training for construction site












Site Visit



OSH Training for small enterprises site



Kob Chay Lai Lai / Thank you very much for your attention !

Safe works
Safety starts with you





Question and Comment