



OSH Journey Of Myanmar



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Youth Champions for OSH



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Myanmar in Brief

Abundance of precious gem stone Ruby accounts for 90% of world supply and the largest jade resource country in the world.



10th largest resources of natural gas in the world



Has gold deposit across the country



Expansive forest which covers half of total area of the country



Copper is the largest export of mining product



Fertile land for agriculture which amounts 19.3 million hectares arable land and out of these, over 6 million hectares have not yet been exploited



Others mining product such as silver, lead, tin, tungsten and antimony deposit are widespread in the country



Fishery resources currently being used is less than 60% of sustainable yield





National OSH Policy



In the Section 24 of the Constitution (2008)

**The Union shall enact necessary laws to
protect the rights of workers.**



Ministerial



**Ministry of Labour,
Employment and Social Security**

Office of the Minister



Department of Labour

**Factories and General
Labour Laws Inspection
Department**

Social Security Board

**Department of Labour
Relations**



The Organizational Structure of FGLLID

**FGLLID
Director-General**

**Factory Inspection
(Safety ,Health and
Welfare)**

**Labour Laws Inspection
(Overtime, Wage, Working
Hours, Leaves..)**



Director

**Deputy
Director**

**Assistant
Director**

**Factory
Inspector**

Director

**Deputy
Director**

**Assistant
Director**

**Labour Laws
Inspector**



Nature and Visit



Inspection

General OSH Inspection

Coverage

60~15 Factories (Covered by Law)
15~60 Small Factories / shops
(depend on area)

Responsible government agencies on OSH



- Factories and General Labour Laws Inspection Department, Ministry of Labour, Immigration and Population (Focal Department)
- The Boiler and Electrical Inspection, Ministry of Industry
- The Occupational Health Unit, Department of Public Health, Ministry of Health
- The Mine Inspection, Department of Environmental Conservation Ministry of Resource and Environmental Conservation
- Myanmar Agriculture Services , Ministry of Agriculture, Livestock and Irrigation
- The City Development Committees (Yangon, Mandalay, Nay Pyi Taw)

The 1951 Factories Act on OSH Related Provisions

Health

- Section (13) to Section (22)
- General Provisions on Occupational Health

Safety

- Section (23) to Section (43)
- General Provisions on Safety

Welfare

- Section (44) to Section (54)
- General Provision on Welfare

OSH Legislations

- ∞ **The Factories Act, 1951 (Amended in 2016)**
- ∞ **Shops and Establishments Law, 2016**
- ∞ **The Factories (First Aid) Instructions**
- ∞ **The Environmental Conservation Law, 2014**
- ∞ **The Boiler Laws , 1984 (Amended in 2015)**
- ∞ **The Electricity Laws, 1984 (Amended in 1990)**
- ∞ **The Mines Act , 2015**
- ∞ **The Municipal Act and by-Law etc,**

ILO Convention on OSH ratified by Myanmar



- ☞ Convention No.1, Hour of work (Industry), 1919
- ☞ Convention No.17, Workmen's compensation (Accident) 1925
- ☞ Convention No.18, Workmen's compensation (Occupational disease) 1925
- ☞ Convention No.19, Equality of Treatment (Accident compensation) 1925
- ☞ 1968 instruction of Maximum weight limitation for adult workers reflecting on ILO convention of maximum weight, 1967.

Accident Statistics



Sr No.	Fiscal Year	Accidents			Total
		Minor	Serious	Fatal	
1	2005-2006	126	57	7	190
2	2006-2007	69	56	17	142
3	2007-2008	75	69	32	146
4	2008-2009	59	75	34	168
5	2009-2010	15	48	33	96
6	2010-2011	11	46	23	80
7	2011-2012	9	41	22	72
8	2012-2013	7	20	17	44
9	2013- 2014	14	24	15	53
10	2014- 2015	12	33	16	61
11	2015- 2016	33	74	16	123
12	2016-2017	40	56	13	109



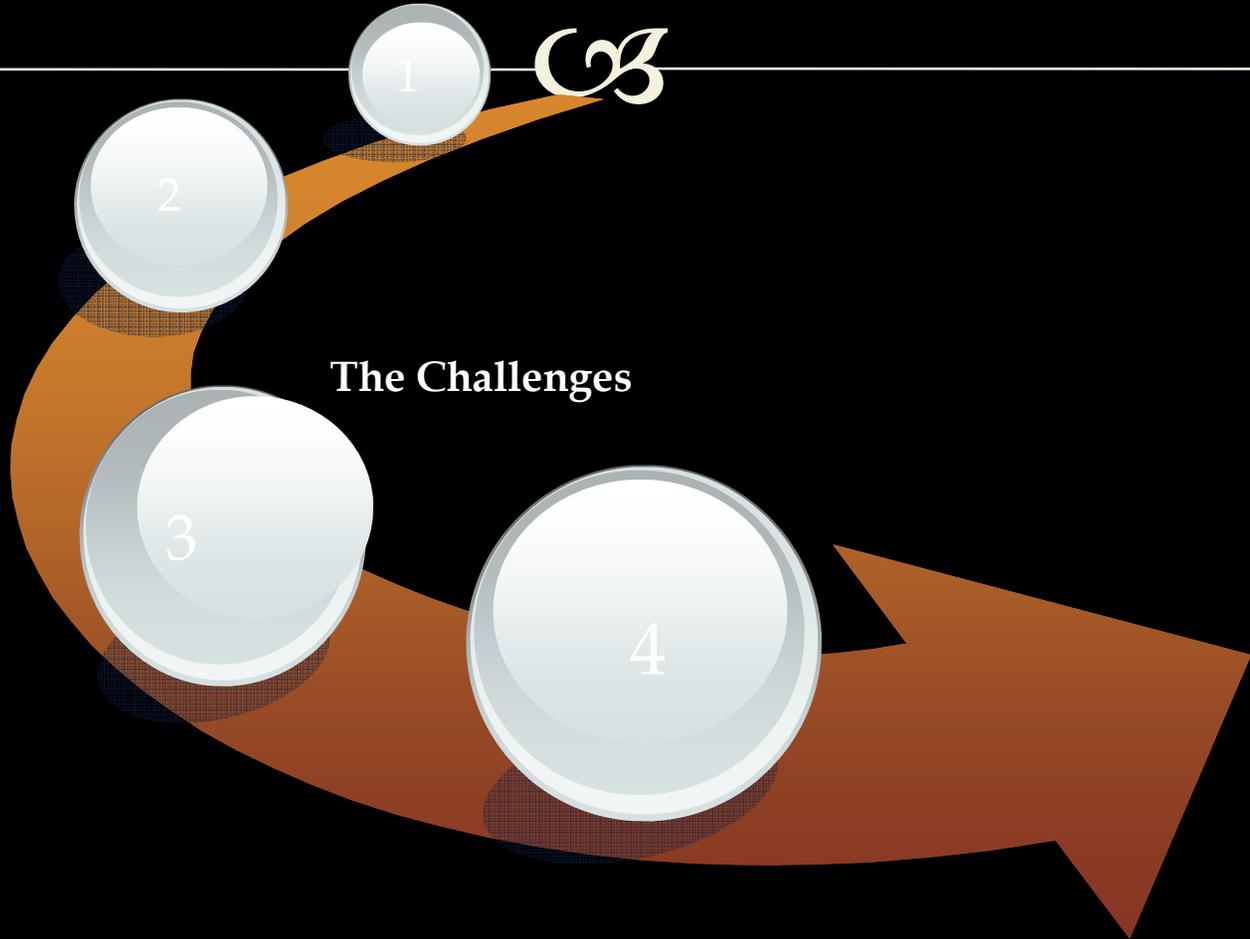
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The Challenges

3

4



The Legal

As Myanmar enforces OSH by different Governmental Agencies, it is found that



(1) Fragmented OSH Services

(2) Some Sectors (Uncovered)

(2) Main OSH Agency

(3) Umbrella (Main) OSH Law

The System

As the Myanmar OSH landscape is fragmented, it needs the system to



(1)consolidate different OSH Services

(2)Update of the Respective Laws

The Perspectives

As FGLLID is only strong organization to enforce OSH , however

(1)The 1951 Factories Act

(2)Weak Compliance



(3)Knowledge to SMEs

(4)System Approach at Big Enterprises

(5)Multi-Stakeholders



International Cooperation

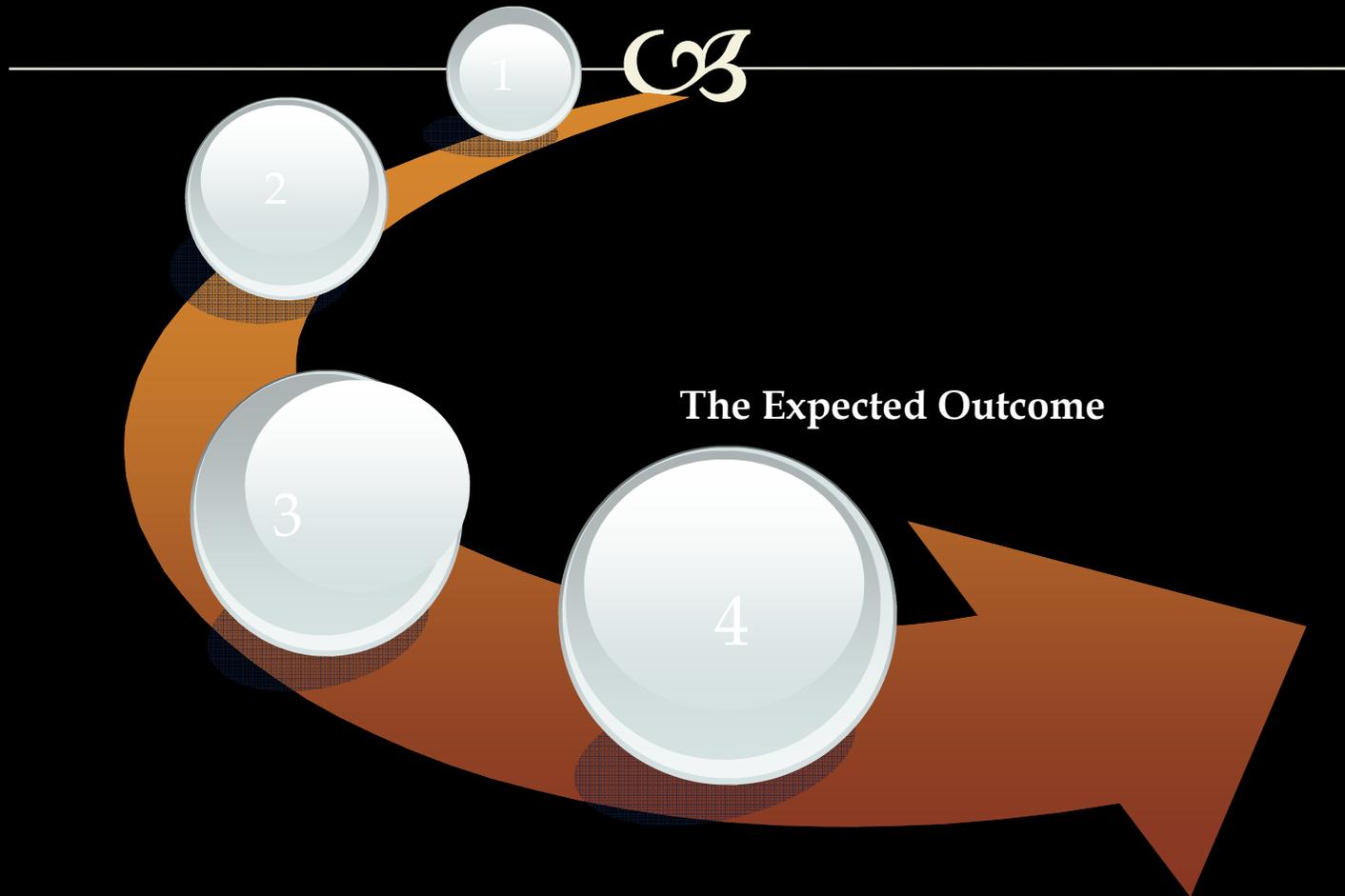
ASEAN-OSHNET

ILO & UNICEF

KOSHA

Denmark (WEA)

Cooperating with
MoU



Development of OSH Law



- ❖ (16) Chapters
- ❖ Cover to All Workplaces
- ❖ Expect to enact in 2018





Thank You