위험성 평가제도와 산업안전보건법

2007. 8. 9

박두용



Risk Assessment

Five steps To Tisk assessment



Hazard

Look only for hazards which you could reasonably expect to result in significant harm under the conditions in your workplace. Use the following examples as a guide

- slipping/tripping hazards (eg poorly maintained floors or stairs)
- fire (eg from flammable materials)
- chemicals (eg battery acid)

- moving parts of machinery (eg blades)
- work at height (eg from mezzanine floors)
- ejection of material (eg from plastic moulding)
- pressure systems (eg steam boilers)
- vehicles (eg fork-lift trucks)
- electricity (eg poor wiring)
- dust (eg from grinding)
- fumes (eg welding)
- manual handling
- noise
- poor lighting
- low temperature

Who might be harmed?

There is no need to list individuals by name - just think about groups of people doing similar work or who may be affected, eg

- office staff
- maintenance personnel
- contractors

- people sharing your workplace
- operators
- cleaners
- members of the public

Pay particular attention to:

- staff with disabilities
- visitors
- inexperienced staff
- lone workers

They may be more vulnerable

Is more needed to control the risk?

For the hazards listed, do the precautions already taken:

- meet the standards set by a legal requirement?
- comply with a recognised industry standard?
- represent good practice?
- reduce risk as far as reasonably practicable?

Have you provided:

- adequate information, instruction or training?
- adequate systems or procedures?

If so, then the risks are adequately controlled, but you need to indicate the precautions you have in place.

(You may refer to procedures, company rules, etc.)

Where the risk is not adequately controlled, indicate what more you need to do (the 'action list')

Review and revision

Set a date for review of the assessment (see opposite).

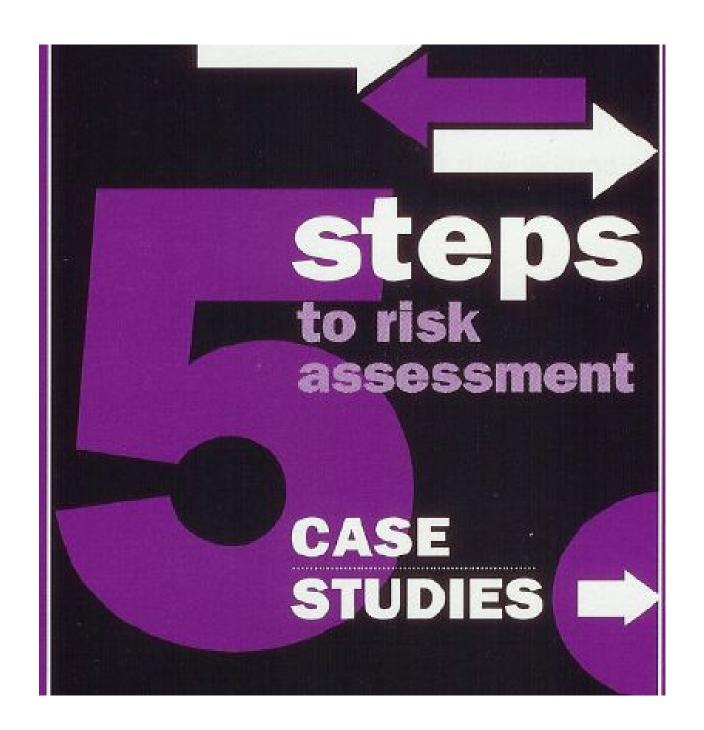
On review check that the precautions for each hazard still adequately control the risk. If not indicate the action needed. Note the outcome. If necessary complete a new page for your risk assessment.

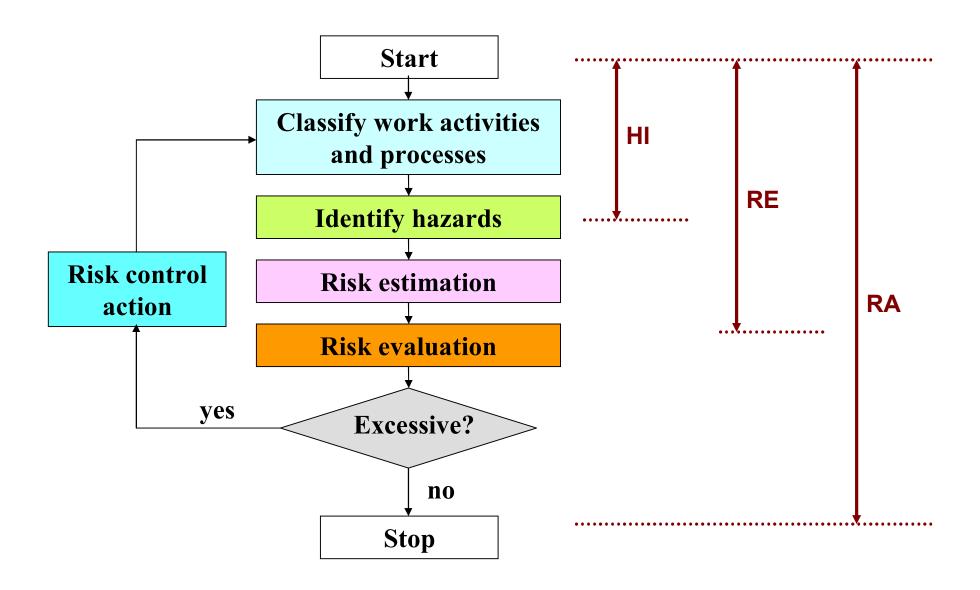
Making changes in your workplace, eg when bringing in new

- machines
- substances
- procedures

may introduce significant new hazards. Look for them and follow the 5 steps.

RISK ASSESSMENT FOR Company Name	ASSESSM UNDERTA		ASSESSMENT REVIEW	
Company Address		(date)		
	-	Signed		Date
	-	Date	*	195
Postcode	*	75		
STEP 1) SIEP	2		STEP 3
ist significant hazards here:	List groups of p who are at risk significant hazal have identified:	people from the rds you	List existing where the found. List	controls or note information may be risks which are not controlled and the ded:





STEP 1. Classify Work Activity

STEP 2. Identify Hazards

STEP 3. Risk Estimation

STEP 4. Risk Evaluation

STEP 5. Risk Control

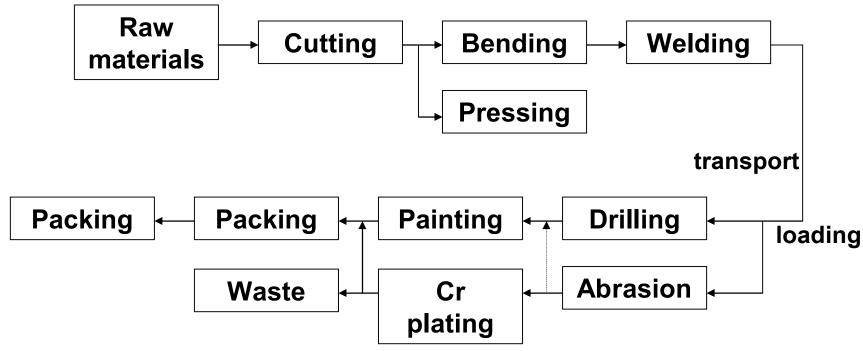
STEP 1. Classify Work Activity

By Work area or Process

HEG: Homogeneous Exposure Group

SEG: Similar Exposure Group

Process Flow Chart



List of F	Processes fo	r RA	Prepared by	Reviewed by	Approved by
Department: Team:		:			
Serial No	Process	RA No.	Serial No	Process	RA No.

STEP 2. Identify Hazards

Hazard

means anything that can cause harm (e.g. chemicals, electricity, working from ladders, etc)

STEP 3. Risk Estimation

Risk

is the chance, high or low, that somebody will be harmed by the hazard.

Risk = Probability x Severity

chance to occur

exposure level & duration

degree of injury, ill-health

magnitude of damage &loss

Probability of events (example)

Possibility	Level	Example
Very low	1	Once per 10 years
Low	2	Once per 3 years
Medium	3	Once every year
High	4	Once every month
Very high	5	Once every day

Severity of events (example)

Magnitude	Level	Example
No effect	1	No injury
Minor	2	Minor health effect, no workday loss
Medium	3	Injury with workday loss
Severe	4	Fatal or severe injury resulted in disability

Table for Risk Estimation

	Severity		No effect	Minor	Medium	Severe
Pos	sibility	Level	1	2	3	4
Ve	ry low	1				
L	_ow	2				
Me	edium	3				
ŀ	ligh	4				
Ver	y high	5				

Table for Risk Estimation

	Severity		No effect	Minor	Medium	Severe
Pos	sibility	Level	1	2	3	4
Ve	ry low	1	1	2	3	4
L	_ow	2	2	4	6	8
Me	edium	3	3	6	9	12
H	ligh	4	4	8	12	16
Ver	y high	5	5	10	15	20

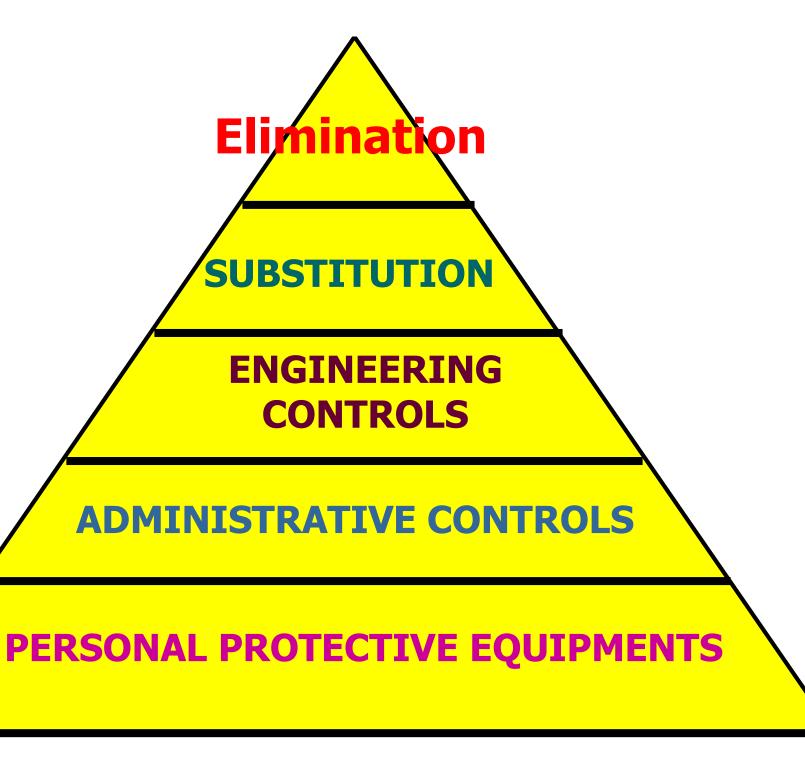
STEP 4. Risk Evaluation

Table for Risk Estimation

	Risk	Control	Risk
1~3	Ignorable	Not required	
4~6	insignificant	Required to provide Information and training	Acceptable
7~8	Minor	Administrative management required as per labeling, work procedure	
9~12	Considerable	Required to prepare control measures during periodical repairs	Conditionally
13~15	Serious	Required to set up immediate temporary safety control measures and fundamental measure during periodic repair process	acceptable
16~20	Not acceptable	Immediate ceasing(to resume the work, it is required to implement immediate, proper control measures)	Not acceptable

STEP 5. Risk Control Action

- According to the RA → Proper actions
- Control Hierarchy
- ALARP
 (As Low As Reasonably Practicable)



Is that all?

Yes!

그런데 왜들 그렇게 난리냐?

FAQ

- 1. Risk Assessment는 누가 실시합니까?
- 2. 너무 간단한 거 아닙니까?
- 3. 제대로 평가가 가능하겠습니까?



Is child labor problem serious in Korea?









Is child labor problem serious in Korea?

No ...

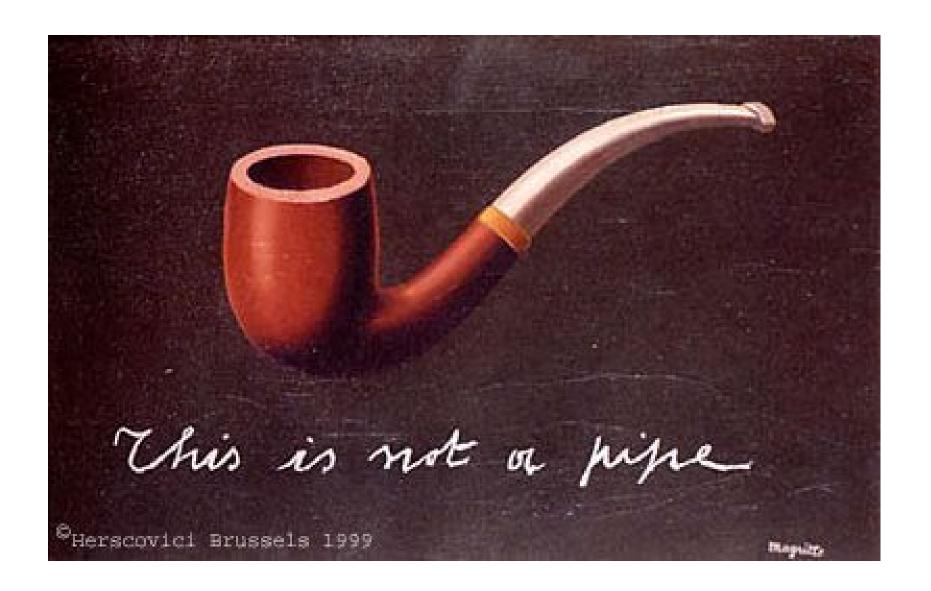
Ceci n'est pas une pipe.

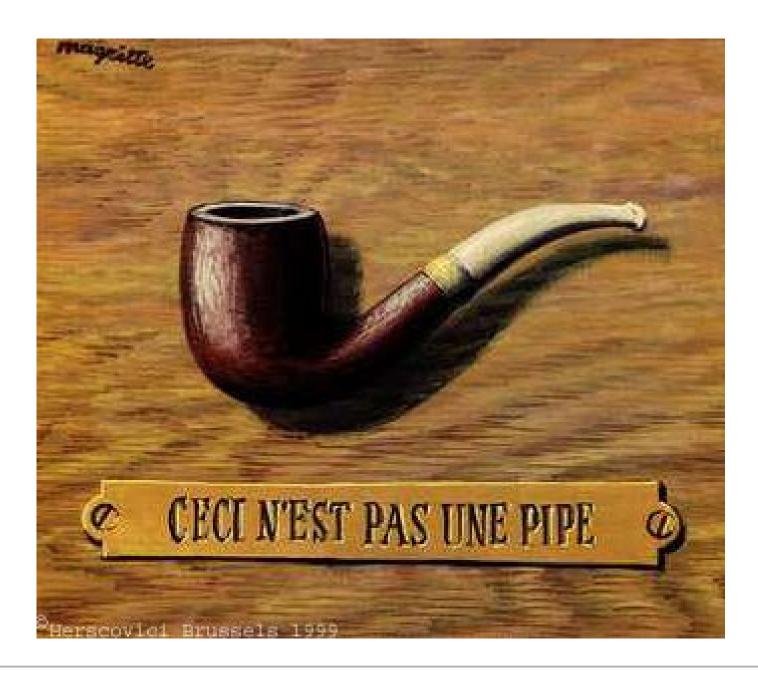




Rene Magritte, 1898~1967







When was the tobacco introduced in your country?

Before the tobacco was known, a pipe was shown and introduced.

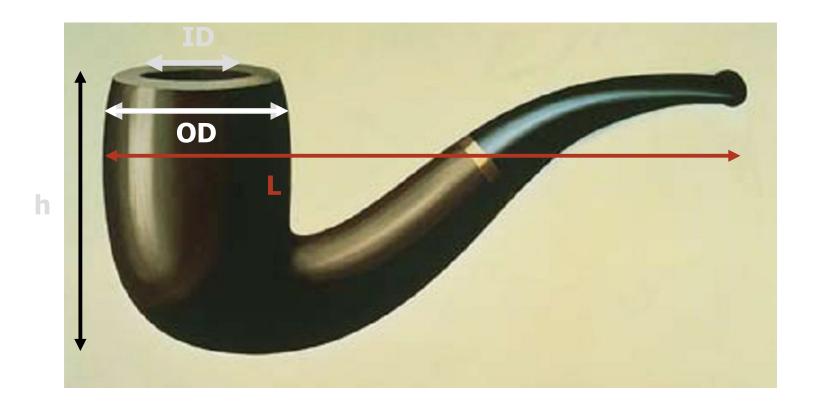


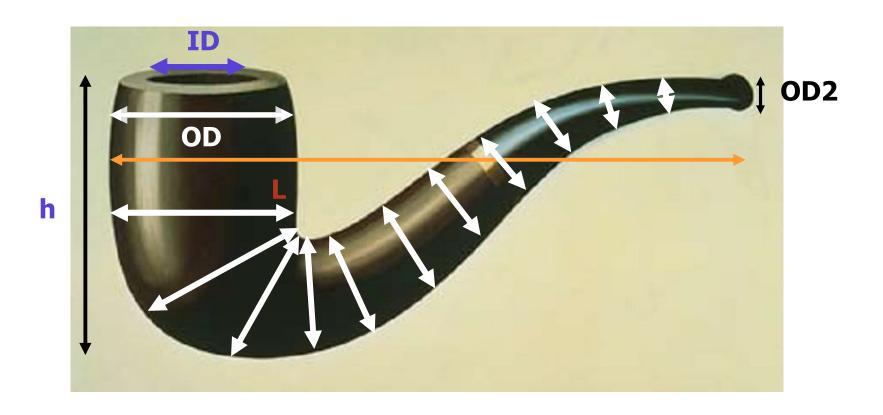
When we face something new that we have never experienced,

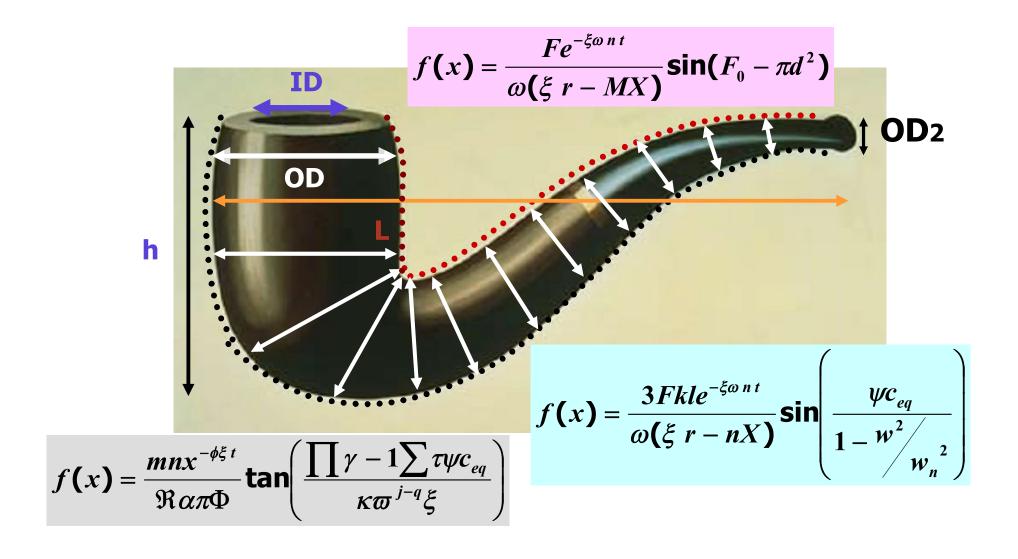
we see it with our viewpoint, and analyze it with the tools that we are familiar with...

This is intrinsic limitation!









Definition of Pipe This is a pipe!

DESCRIPTIVE STATISTICS	
Number of samples (n)	10
Maximum (max)	190
Minimum (min)	33
Range	157
Percent above OEL (%>OEL)	100.000
Mean	87.400
Median	73.500
Standard deviation (s)	44.789
Mean of logtransformed data (LN)	4.362
Std. deviation of logtransformed data (LN)	0.489
Geometric mean (GM)	78.431
Geometric standard deviation (GSD)	1.631
TEST FOR DISTRIBUTION FIT	
W-test of logtransformed data (LN)	0.989
Lognormal (a = 0.05)?	Yes
W-test of data	0.897
Normal (a = 0.05)?	Yes
LOGNORMAL PARAMETRIC STATISTICS	
Estimated Arithmetic Mean - MVUE	87.257
LCL _{1,95%} - Land's "Exact"	67.950
UCL _{1,95%} - Land's "Exact"	125.930

Wall line (inside) 1

$$f(x) = \frac{Fe^{-\xi\omega n t}}{\omega(\xi r - MX)} \sin(F_0 - \pi d^2)$$

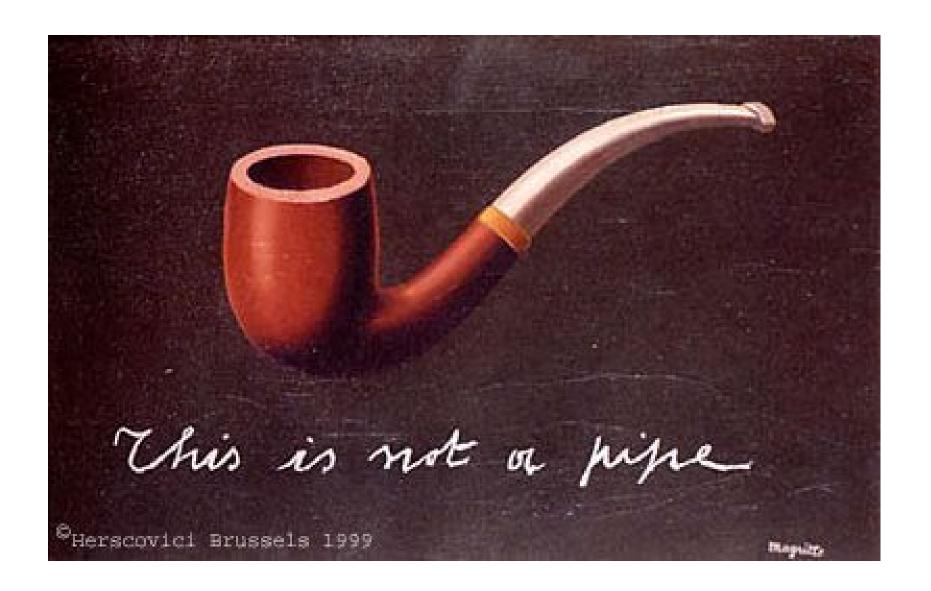
Wall line (outside) 2

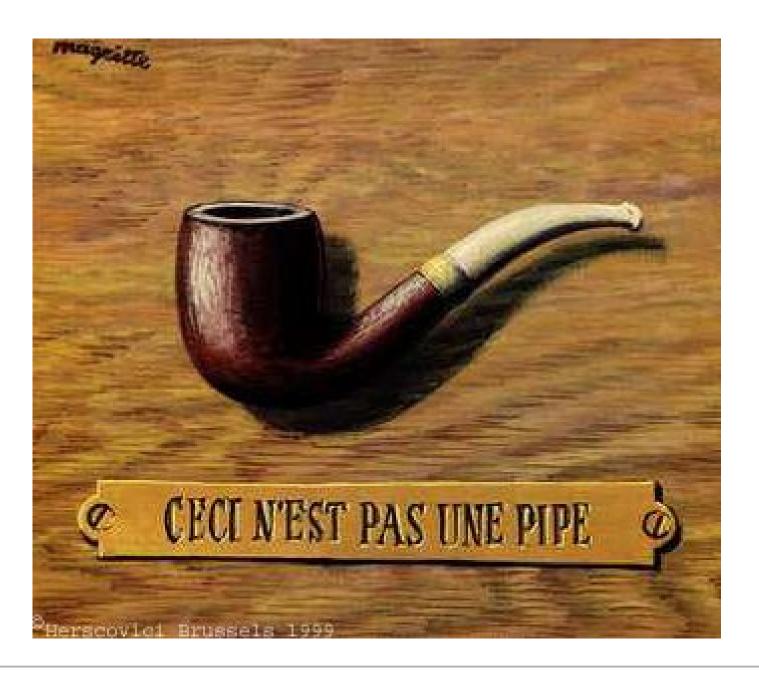
$$f(x) = \frac{3Fkle^{-\xi\omega nt}}{\omega(\xi r - nX)} \sin\left(\frac{\psi c_{eq}}{1 - \frac{w^2}{w_n^2}}\right)$$

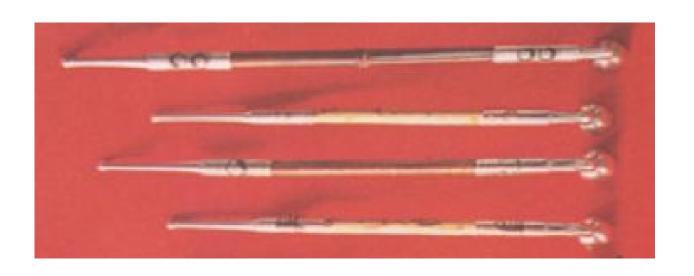
Bottom line (outside) 1

$$f(x) = \frac{mnx^{-\phi\xi t}}{\Re \alpha \pi \Phi} \tan \left(\frac{\prod \gamma - 1 \sum \tau \psi c_{eq}}{\kappa \varpi^{j-q} \xi} \right)$$









Risk and Risk Management



- 위험을 보는 관점
- 위험을 다루는 관점
- 위험에 개입하는 방법

무엇이 위험한 것이고 그 위험을 관리하기 위해서 무엇을 해야(하도록) 하는가?



A와 B사업장 중 어디가 더 위험한가?

A 사업장

벤젠농도 1.1 ppm

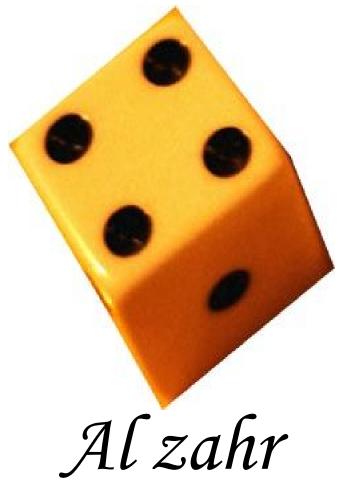
사업주가 문제를 잘 알 고 있고, 교육도 잘 시 키고 보호구도 잘 지급 하고 있으며, 주기적으 로 작업환경을 체크하 고 있음. B사업장

벤젠농도 0.9 ppm

사업주는 벤젠이 문제가 유해하다는 것도 모르고 있으며 관심도 없음. 산업안전감독을 나가면 보건관리대행기관에서 와서 답변.

What is RISK?

유해/위험요인 Hazard





What is Risk?

1. Unknown Status =Uncertainty

What is Risk Management?

1. Unknown Status
 → Known Status
 → Certainty

Monitoring, checking!



What is Risk?

2. Known Status ≠ Reality

ompa	ny: ABC Company	AREA AUDITED AND RESULTS										
	n: Anywhere, USA											
-ate:	1/20 - 21/97	_										
4	Audit: Registration Audit		ing									
10'5	J Standard:		Receiv	uring								T
ISO llause	Clause Description:	Offices	Shipping/Receiving	Manufacturing	Test/QC	Storage						O T A L
4.1	Management Responsibility	ok	ok	ok	ok	ok						
4.2	Quality System	ok	ok	ok	ok	ok						C
	Contract Review	ok	ok	N	N	N						
	Design Control	ok	N	N	N	N						
_	Document and Data Control	ok	ok	ok	ok	ok						
	Purchasing	ok	N	N	И	N						
4.7	Control of Customer Supplied Product	ok	N	N	N	N						
4.8	Product Identification and Traceability	N	A	ok	ok	ok				•		
4.9	Process Control	N	N	Α	Α	A						-
.10	Inspection and Testing	N	ok	Α	Α	N						

What is Risk Management?

2. Known Status

= Reality

Checking, Auditing

작위범죄와 부작위범죄



作爲犯 vs 不作爲犯

행위를 하여

행위를 하지 아니하여

살인

강도

절도

전통적 산업안전보건

형사처벌을 강하게 하는 경향 형사처벌을 가하지 않는 경향성



作爲犯 vs 不作爲犯

행위를 하여

행위를 하지 아니하여

살인

강도

절도

전통적 산업안전보건

형사처벌을 강하게 하는 경향

자율관리 노사참여와 협력 형사처벌을 가하지 않는 경향성

> 직접규제방식 전문가중심



作爲犯 vs 不作爲犯

행위를 하여

행위를 하지 아니하여

살인

강도

절도

전통적 산업안전보건

근골격계 질환문제

정신적 부담요인



노사가 객체에서 주체로의 전환

과거 →

현재

→ 미래

물리, 화학, 생물학적 요인

객관적 과학적

기술적

근골격계, 스트레스요인

주관적

심리적

관계적

주체: 전문가, 정부

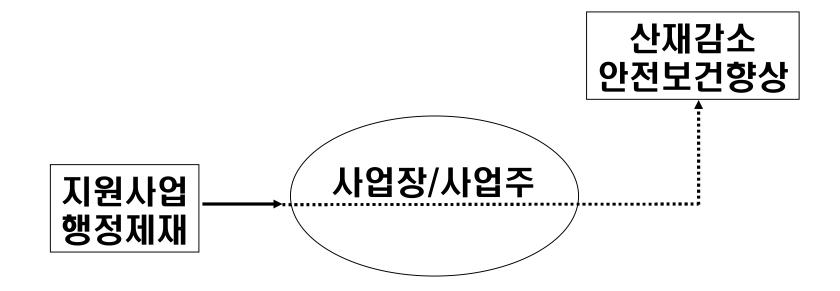
사업주. 근로자 → 객체

주체: 사업주, 근로자

전문가, 정부 → 객체

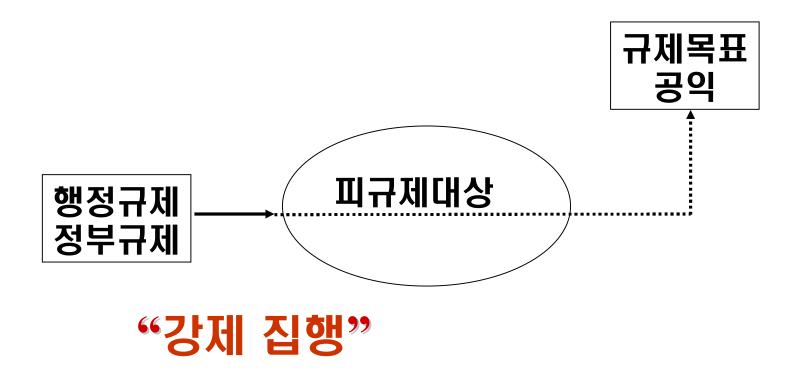
규제의 한계

산업안전보건 규제체계 측면에서의 분석





일반적 행정규제, 정부규제





불법광고판 강제철거



노점상 단속

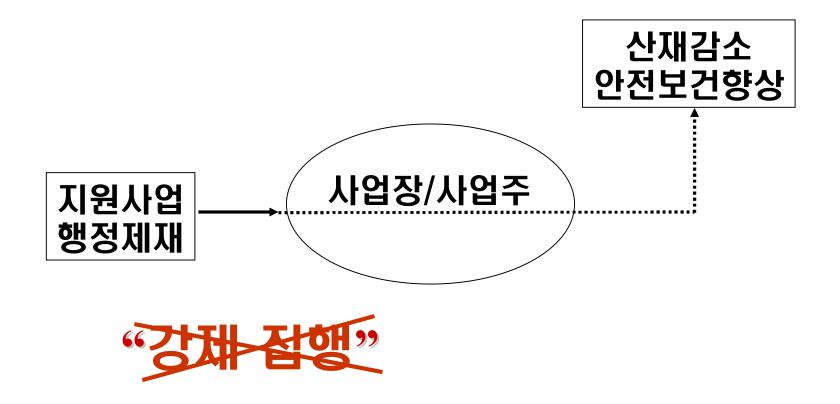


일반적 행정규제, 정부규제





산업안전보건 규제



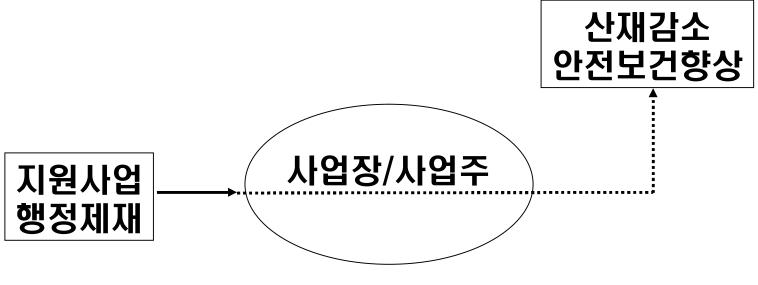








산업안전보건규제의 특징 "이중 구조적"



반드시 "사업주"를 통하여 반드시 "사업장"을 통하여



직접규제의 한계

"Command-control regulations"의 한계



〈산업안전보건규제의 이론적 모델 〉



"이론적"



"일반적"



"한계"



산업안전보건 = 대관업무 규제의 불합리성 → 규제완화 요구



법적 권리 개념

4 대 법적 권리

- 자유권
- 권한권
- 청구권
- 면제권

4 대 법적 권리

- 자유권
- 권한권
- 청구권
- 면제권의 부여/제한, 삭제

처벌의 3대 기준

• 비난 가능성(의도/인과관계)

• 책임역량

• 결과의 크기

외국에서의 위험성 평가제도

영국 1972 로벤스 보고서

영국 1974 HSAW

EU 89/391 OSH Directive

1990년대 중반 유럽각국

2006. 4 일본 노동안전위생법



Risk Assessment

영국 HSE에서 시행하고 있는 사항



Purpose of Risk Assessment in Workplace

The primary responsibility of occupational safety and health at workplaces should lie with

- those who create the risks and
- those who work with them



UK 법적 기초

'so far as is reasonably practicable'

모든 리스크 제거/감소

Risk: time, trouble, cost

UK 법에서 요구하는 것

Good management Common sense

Look at → What the risks are! Look at → How to handle!



The Management of Health and Safety at Work Regulations 1999

The Management of Health and Safety at Work Regulations 1999

(Management Regulations 1999)

The main requirement on employers is to carry out a *risk* assessment. Employers with five or more employees need to record the significant findings of the risk assessment.

Risk Assessment

Simple in a simple workplace (office, SMEs)
Complicated in a serious hazard workplace
(chemical plant, oil industry)

The HSE leaflet *Five steps to risk assessment* will give you more information.



Risk Assessment +

- RA에서 드러난 위험요인에 대해 안전보건 조치 실행을 위한 조치
- 안전보건조치를 실행할 적절한 담당자(책임 자) 지명
- 비상계획을 수립
- 정확한 정보제공, 근로자 훈련
- 같은 작업장 공유하는 타 사업주와 공동보조

영국의 Enforcement

HSE's Enforcement Policy

- 1. Give advice on how to comply with the law.
- 2. Order improvement
- 3. Prosecute

UK HSE Regulations

- 1. Abrasive Wheel Regulations 1970
- 2. Acetylene Import 1978
- 3. Acetylene In Admixture Oil Gas 5 Acetylene In Admixture Oil Gas 5A
- 4. Acetylene In Porous Substance 9
- 5. Acetylene Order
- 6. Acetylene Prohib Manufacture 30
- 7. Adventure Activities EA & Dicensing

Amen

- 8. Adventure Activities Lic Des Adventure Activities Licensing 1996
- 9. Ag (Children)
- 10. Ag (Thresh/Bale)
- 11. Ag Children
- 12. Ag Circular Saws
- 13. AG Field Machinery
- 14. Ag Ladders
- 15. Ag Pois Subs mod 1975
- 16. Ag Poisonous Substances Ext 1960
 - AG Poisonous Substances Ext 1965
 - AG Poisonous Substances Ext 1966

- 17. Ag Power Take-Off
- 18. Ag Safeguarding Of Workplaces
- 19. Ag Stationary Machinery
- 20. Ag Tractor Cab
- 21. Ag Welfare Provisions
- 22. Agriculture Metricrication
- 23. Agriculture Power Take-Off A
- 24. Agriculture Tractor Cab Mod
- 25. Air Pollution
- 26. Ammonium Nitrate Exemption
- 27. Anthrax Prevention

Anthrax Prevention Exemptions

Anthrax Prevention Mod

- 28. Appoint Of Factory Inspector
- 29. Asbestos (Licensing) Regs 1983
- 30. Asbestos (Prohibitions) 1992
- 31. Asbestos In Air Regs1990
- 32. Borehole Sites And Operations
- 33. Breathing Apperatus Exam



- 383. Slaughtehouse 2
- 384. Slaughtehouse 1
- 385. Spinning by Mules
- 386. Submarine Pipeline (Exemption)

Submarine Pipeline (Inspectors) Amend

Submarine Pipelines 1982

Submarine Pipelines A

Submarine Pipelines Inspectors

- 387. Supply M/C Amendment
- 388. Supply of Machinery (Safety) 1992
- 389. TDG (Safety Advisers) Regulations 1999
- 390. TPVR 2001
- 391. Trans + Works Appl (Inland Water) 1993
- 392. Underground Rooms
- 393. Unfenced M/CA

Unfenced M/C

Unfenced M/C AS

- 394. Vireous Enamelling Metal Glass
- 395. Visiting Forces
- 396. Woodwork 1974
- 397. Work In Compressed Air 1996
- 398. Work Time Regs 1998
- 399. Working Time 99
- 400. Workplace Regs 1992



사업장 각 개별 시행령 **Vertical Regulations Horizontal Regulations** Health and Safety at Work 1974

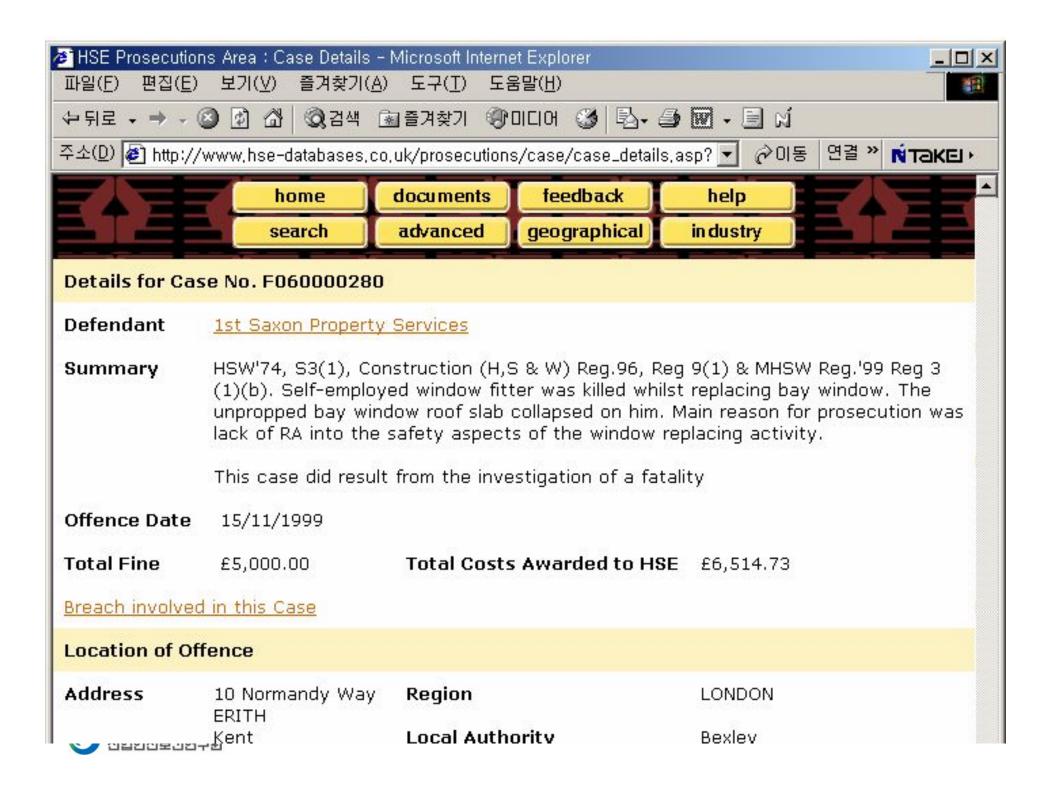




Enforcement policy statement

Health & Safety Commission



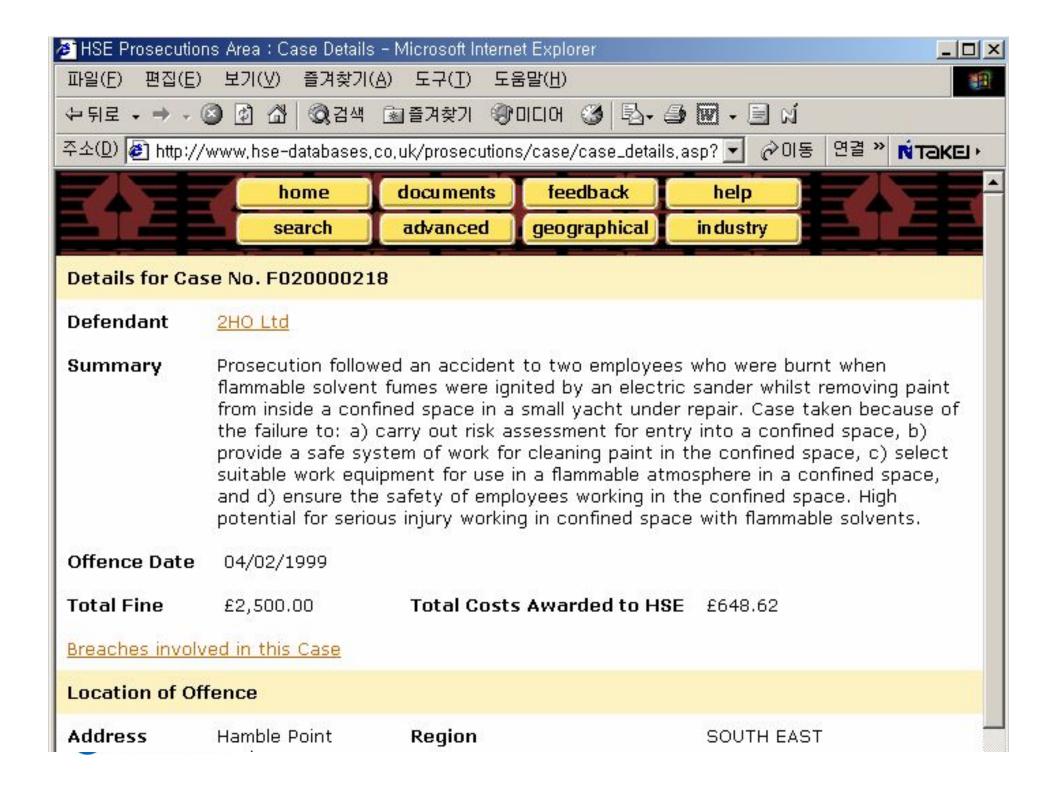


HSW'74, S3(1), Construction (H,S & W) Reg.96, Reg 9(1) & MHSW Reg.'99 Reg 3(1)(b).

Self-employed window fitter was killed whilst replacing bay window. The unpropred bay window roof slab collapsed on him. Main reason for prosecution was lack of RA into the safety aspects of the window replacing activity.

This case did result from the investigation of a fatality.





Prosecution followed an accident to two employees who were burnt when flammable solvent fumes were ignited by an electric sander whilst removing paint from inside a confined space in a small yacht under repair. Case taken because of the failure to: a) carry out risk assessment for entry into a confined space, b) provide a safe system of work for cleaning paint in the confined space, c) select suitable work equipment for use in a flammable atmosphere in a confined space, and d) ensure the safety of employees working in the confined space. High potential for serious injury working in confined space with flammable solvents.



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- 위험을 다루는 관점
- 위험에 개입하는 방법

무엇이 위험한 것이고 그 위험을 관리하기 위해서 무엇을 해야(하도록) 하는가?



A와 B사업장 중 어디가 더 위험한가?

A 사업장

벤젠농도

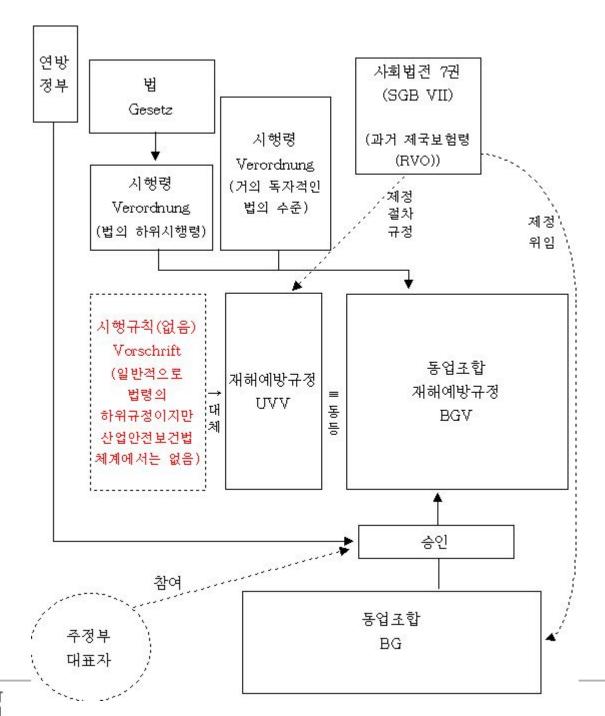
1.1 ppm

사업주가 문제를 잘 알 고 있고, 교육도 잘 시 키고 보호구도 잘 지급 하고 있으며, 주기적으 로 작업환경을 체크하 고 있음. B사업장

벤젠농도 0.9 ppm

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구분	유럽지침	독일법령
기본지침	EG의 산업안전지침 89/391/EWG*	사업장안전보건조치법 (ArbSchG, 1996)
시행령	89/656/EWG PSA use	PSA-BV(1996.12.20) 보호구사용시행령
	89/655/EWG Worktool use	AMBV(1997.3.11) 작업기구사용시행령
	90/270/EWG VDT work	BildscharbV(1996.12.4) VDT작업시행령)
	90/269/EWG Manual Material Handling	LasthandhabV(1996.12.4) 중량물취급시행령
	89/654/EWG Workplaces	ArbStättV(1996.12.4 개정) 작업장소안전시행령



2006. 4 일본 노동안전위생법 개정

사업주의 위험성 평가의무 (노력의무)



결 론

FAQ

- 1. Risk Assessment는 누가 실시합니까?
- 2. 너무 간단한 거 아닙니까?
- 3. 제대로 평가가 가능하겠습니까?

1. Risk Assessment는 누가 실시합니까?

기본적으로

Those who create them

Those who work with them

Risk Assessment (4R+4W, dooyong's version)

Risk Assessment

Risk Management

- RI: Risk Identification
- RE: Risk Evaluation
- RC: Risk Control
- RN: Risk Notice

Workers Involvement

- WC: Workers consultation
- WT: Workers Training
- WP: Workers participation
- WR: Workers representative

Risk Spectrum

Objective Risk

Industrial Risk

Situational Risk Managerial Risk Societal Risk

Based physical, chemical characteristics

Toxicological characters of chemicals

Mechanical characteristics

Depends on amount, frequency of usage,

Number of workers

Environmental conditions e.g. ventilation systems, PPEs

TOP manager's involvement

Managers' engagements

Workers'
involvement
WC
WP
WT
WR

Social, political background

Cultural background & experiences

Perceptions and Outrage

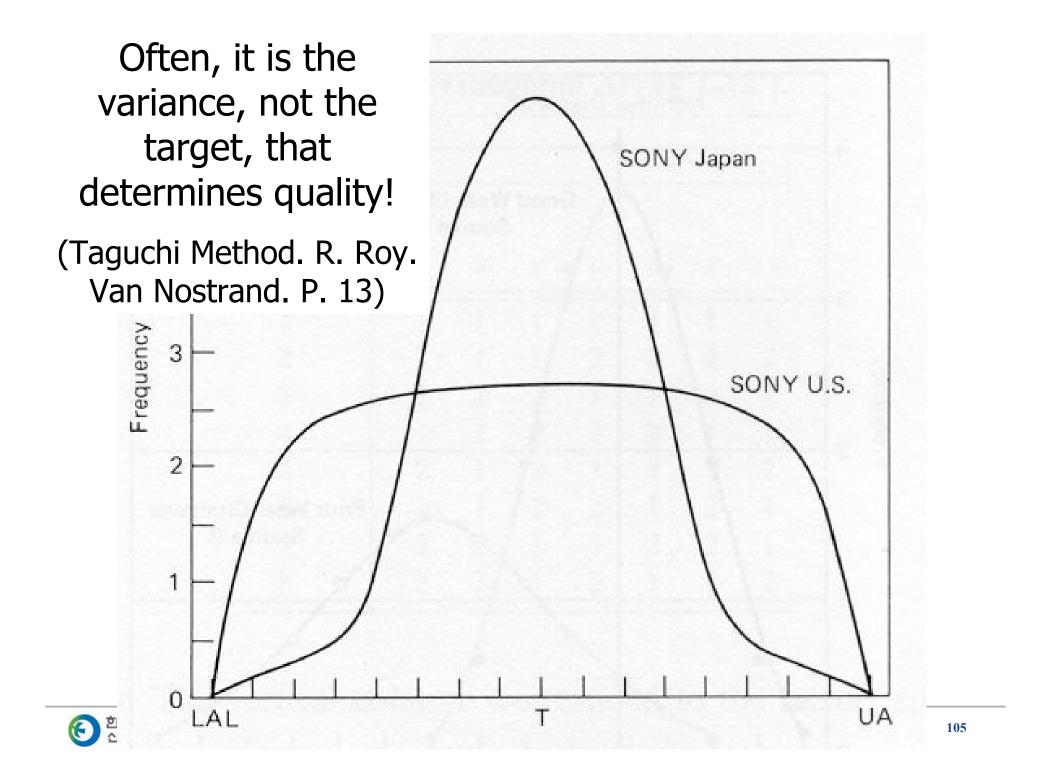
2. 너무 간단한 거 아닙니까?

• Yes, it should be...

Think about who run this process

3. 제대로 평가가 되겠습니까?

• This is the point!!!



Control 개선(改善)

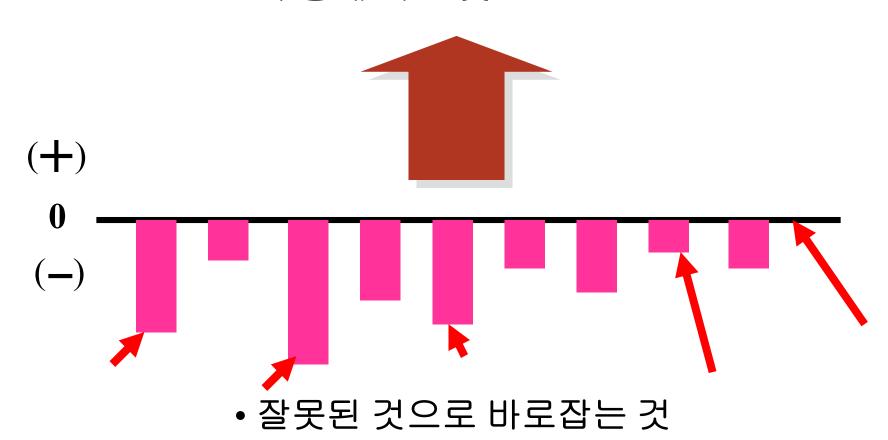
Continuous Improvement

- 1. 잘못된 것으로 바로잡는 것
- 2. 특별히 잘못된 것이 없더라도 더 좋게 하는 것



개선

• 특별히 잘못된 것이 없더라도 더 좋게 하는 것





3. 제대로 평가가 되겠습니까?

- Priority setting
- Awareness
- Self management
- Continual improvement

Risk Assessment (4R+4W)

Risk Assessment

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